

UNION MEMBERSHIP ENROLLMENT

- Why invest in your future? -

- * Improved working conditions, improved workplace safety
- * Defend employees from wrongful termination or discipline
- * Defend free-speech rights; the right to communicate privately & publicly on workplace issues and professional matters
- * Defend Certificated "Professional Workday," which is defined by your duties not a "time-clock"
- * Free legal services associated with contract enforcement, to include contractual grievances, mediations, arbitrations, "Unfair Labor Practices," formal complaints (AR:1312.1), and legal actions adjudicated by County & State level courts.
- * Protect employee access to local, State, and Federal LEAVE policies
- * Fight to maintain professional standards and reasonable work expectations
- * Negotiate salary and benefit increases...

2022 / 23

8% permanent salary increase - Certificated Employees

10% permanent salary increase - Classified Employees

2024 / 25

4% salary bonus – All Certificated & Classified Employees

2025 / 26

5% permanent salary increase - All Certificated & Classified Employees

- * Protect **Employee Healthcare Benefits**; currently a **\$24,313** fully-funded plan (for full-time employees / prorated for part-time employees) Plan premiums have increased approximately \$5,526 in just the last 4 years.

You can ENROLL here:

<https://connect.aft.org/app/me>



SCAN ME

