

CAUSE / CUSD Consultation Meeting

RE: Elementary Reopening WAIVER

[Friday, Sept. 11, 2020]

Today, the Union clarified that many of the District's SAFETY commitments (*compliance obligations*) associated with the Elementary Reopening WAIVER will require considerable oversight and monitoring. Moving forward, employees, students, and parents will need clear methods for reporting their experiences with CUSD's pandemic preparedness and ongoing safety conditions.

Although the meeting was designed otherwise, CUSD was unprepared to provide answers to these questions (*see below*). Instead, they chose to assure us that even in absence of their responses, the School Board will be endorsing the Elementary Reopening WAIVER at the Tuesday, Sept. 15, 2020, school board meeting.

Nonetheless, we hope District Leadership will share the results of their research with us well before the upcoming school board meeting.

Union questions:

- 1.) How is CUSD going to monitor and oversee the district's health and safety commitments and obligations?
- 2.) What documents, protocols, surveys, matrixes, etc. will be employed to monitor the HEALTH & SAFETY conditions that the CUSD has committed to and is obligated to maintain?
- 3.) How does a student, faculty member, parent, family, stakeholder verify the HEALTH & SAFETY conditions and commitments made by the District?
- 4.) What process and resources will an employee, student, family, community member, or District stakeholder use when:
 - a. they have HEALTH & SAFETY concerns associated with the District's obligations?
 - b. the District has been negligent in providing the HEALTH & SAFETY resources it is responsible for providing?
 - c. conditions on District properties or school sites do not reflect the commitments or obligations in either the WAIVER or as established by the CDE, CDC, or other relevant authorities?
 - d. There is no physical evidence that the CUSD's is following through on verbal and written assurances made in the WAIVER or in statements to the public and / or workforce?

5.) Has the District created any reporting systems (practices) that will ensure staff and stakeholders to quickly record and gain insight into HEALTH & SAFETY concerns?

6.) Clorox360: CUSD has stated that Electrostatic Disinfectant machines were purchased to clean classrooms and are currently in use around the district.

- a. When were the employees trained on using the machine?
- b. What percentage of custodial employees have been fully trained on the HILLYARD system?
- c. What percentage of custodial employees have been partially trained on the HILLYARD system?
- d. What chemicals are in these machines (complete cut sheet: name of chemical, chemical group, OSHA chemical code, ingredients, safety considerations and warnings, etc.)?
- e. Please confirm, by demonstrating data, that these chemicals have been approved by qualified authorities (OSHA, FDA, etc.) for the purpose of combating COVID-19?
- f. In classrooms that are being cleaned with these machines, even hours after application, surfaces have been found to be sticky and/or slippery (floors). Is this a routine expectation or a misapplication?
- g. What specific PPE is required to be used when applying or working with these chemicals?
- h. How else are classrooms being cleaned besides the use of the fogger?
- i. Should all food and water be put away each night before these chemicals are applied?
- j. Can employees, students, etc. consume food in environments where these chemicals have been used?
- k. If so, are there any prohibitions associated with these chemicals: duration between application and ingestion, age, pregnancy, previous health conditions, etc.?

7.) What actual PPE and what quantities of PPE has the District determined it needs for the purpose of maintaining SAFE & HEALTHY facilities and school sites?

- a. Of that quantity, per category, what PPE does the District currently possess?
- b. Of the PPE (masks, face shields, gowns, plexi-glass, gloves, respirators, etc.) still outstanding, what amount has been ordered? Backordered? Is currently in transit? Or, has been alleged to be out of stock/unavailable at this time?

8.) What equipment (thermometers, tissues, beds/blankets, basins, paper-cups, etc.) related to monitoring the spread and/or containment of COVID-19, has the District determined it needs?

9.) What equipment (thermometers, beds/blankets, basins, paper-cups, etc.) related to monitoring the spread and/or containment of COVID-19, is already in the District's possession?