

CAUSE ADVISORY

Union Leadership submits: **DEMAND to IMPACT BARGAIN** **Re: Secondary IN-PERSON Reopening (CMS & CHS)**

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CUSD Teachers, Support Staff, Administrators, Board Members, and Community Stakeholders,

Last Friday, Union Leadership shared that it had reluctantly reached an agreement with the District on the topic of Elementary IN-PERSON Reopening & Small Cohorts. We also submitted a **DEMAND TO IMPACT BARGAIN: Secondary IN-PERSON Reopening**.

Secondary IN-PERSON reopening logically remains both uncertain and well in the future. But we've learned something in the last few months. Concerned that the CUSD will again try to avoid the impact of its re-opening decisions, the Union provided meeting availability each day this week. [NOTE: *IMPACT BARGAINING is supposed to take place before decisions are set into motion; not after.*] It appears this will remain a challenge. Although we were verbally assured that the District would find a day or two this week, we received an email from the Human Resource Director & Superintendent's office stating that the District no longer has any availability this week.

Nonetheless, the **DEMAND TO IMPACT BARGAIN: Secondary IN-PERSON Reopening** has been submitted and is attached below. It clarifies specific bargainable topics that need to be resolved prior to any further IN-PERSON reopening. We ask that all District stakeholders review the attachment and provide any insights, concerns, suggestions, or questions that arise. The Union proactively submitted this "demand" to ensure that our conversations are completed in advance of any further IN-PERSON reopening decisions. Not only do District personnel need time to prepare for such a drastic change, so do CUSD's students and families!

If you are interested in participating directly in the Union's bargaining effort, please contact Union Leadership ASAP. Union Leadership is currently in the process of determining the best shape of its Secondary IMPACT BARGAINING Team.

In Unity,

- j. Hotchner * CAUSE President

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*** C.A.U.S.E. - Yes We Can ! ***