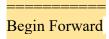
CAUSE ADVISORY

Update: IMPACT BARGAINING CUSD Rejects Invitation to Meet on Friday, July 17, 2020 (Next Previously Scheduled Meeting, Thursday, July 23, 2020)

CUSD Colleagues,

Please see forwarded email below, which serves as an update on the IMPACT BARGAINING process.



On Wed, Jul 15, 2020 at 2:50 PM Jay Hotchner <<u>ihotchner@gmail.com</u>> wrote: Dear Superintendent Rigby:

The Union has received confirmation from the District that CUSD is <u>not</u> <u>available</u> to IMPACT BARGAIN on Friday, July 17, 2020. It is disappointing that the District is not available this Friday. It is also disappointing that the District has not offered another meeting date until well over a week from the last meeting it unilaterally cancelled, especially when considering the availability previously expressed by both parties. At this time, we would think that working together to ensure the SAFETY & WELL BEING of students, faculty, and their families would be the highest priority.

Although the District's lawyer continues to misrepresent the Union's position, we are pleased that the District might (A) arrive at the next meeting and (B) arrive prepared to IMPACT BARGAIN.

In the meantime, District leadership may be confident that CAUSE has not changed it's position. To confirm that detail, you need only read our transparent and comprehensive ADVISORIES on this matter.

In candor, and with all respect; due to the uninformed, opaque, and arbitrary process the District chose to develop its reopening options, the Union is

uncomfortable being associated with said process. Simply put, it has been too difficult to determine what the District's DRAFT proposals and options even represent (*in regard to implementation and durability*), because they do not clarify how the SAFETY and WELL-BEING of students, employees, and their families have been prioritized and addressed. [*Of course, if the District is willing to subject its informal deliberations to the full rights afforded CAUSE via the Impact Bargaining process, we would reconsider our position.*]

CAUSE remains available to bargain over official District decisions and of course, the proposal/s that we officially submit.

Respectfully,

~ j. Hotchner

End Forward

Your continued attention and consideration is appreciated.

~ j. Hotchner * CAUSE President

* C.A.U.S.E. - Yes We Can * [Please feel free to visit to CAUSE website: <u>http://cause2216.org/</u>]