

CAUSE ADVISORY

Email Communications & IMPACT Bargaining Update

We're back!

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Dear CUSD Colleagues,

EMAIL Communications:

In November, District notified CAUSE that the Union was no longer permitted to use the District email to communicate with non-union unit members (*i.e. Classified & Certificated District employees who have not joined the Union*). Therefore, CAUSE Leadership has acted to resolve the impact of the District's unprecedented and arbitrary decision. With new email group-lists, CAUSE is again communicating District wide and will continue to do so moving forward.

CAUSE Leadership continues to collect employees' personal emails, in the event we are required to communicate off the District's server at some future time. If you have not provided your personal email address and cell number (for texting), please feel free to forward those directly to CAUSE Leadership or your site-representative/s.

IMPACT Bargaining Update:

Today, the CAUSE Bargaining team submitted a bargaining proposal that addressed a variety of concerns associated with both in-person learning at the elementary level and in "small-cohorts." We have attached the proposal, and ask that each of our colleagues review it.

In our proposal, the Union has made every effort to capture the violations and concerns that have accompanied the District's ongoing reopening. We have clarified the conditions that need to be addressed, and we have provided potential solutions for addressing these conditions.

The CUSD received our proposal, is currently reviewing it, and will respond at the next scheduled bargaining date.

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Moving forward, as you bring forward concerns, questions, and suggestions, please continue to inform and include your CAUSE representatives in that process.

In Unity,

-- CAUSE Leadership

** In the event you received this email and are not either a District Administrator, Board Member, or a Union Member, please contact us immediately, and we will remove you from our mailing list. **

*** C.A.U.S.E. - Yes We Can ! ***

Feel free to visit our CAUSE website:

<https://cause2216.org/>

Your feedback and interest are appreciated!