

CAUSE ADVISORY

Union Leadership Calls for General Meeting

Topics: **WAIVER Analysis & Options Available to CUSD Employees**

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Colleagues: CLASSIFIED, CERTIFICATED, Elementary & Secondary,

This past Tuesday, September 15th, the CUSD School Board endorsed the Superintendent's WAIVER Application, even though it had been clearly told that the application itself was riddled with inaccurate statements, misinformation, and in several instances, outright lies. Appropriately so, faculty and support staff from across the District are now demanding action.

Your Union leadership hears you loud and clear. We have been working to develop the next phase of our collective response to this dangerous WAIVER application. This afternoon, Union Leadership is meeting to determine details associated with a **GENERAL MEETING; to be held early next week**. We will announce meeting details (*time/place/scope of topics*) this evening.

Until then, please continue to ask yourselves and your colleagues, "**What sacrifices am I personally & professionally willing to make, to protect the HEALTH & SAFETY of students, employees, and their families?**" Because undoing the District's dangerous WAIVER application will take both personal participation and sacrifice.

With that in mind, it is important we remind our colleagues:

- 1.) Although, at this time, the WAIVER only applies to elementary grade levels, the threat to our colleagues, our profession, and the children & families will be felt across both the District and community.
- 2.) This is the time to stand together and embrace the power of our collective voice, experiences, and resources.
- 3.) Last week, on September 10th, the Union published an ADVISORY titled, **CAUSE ADVISORY: As CUSD Pursues IN-PERSON Reopening WAIVER * Employee Options ***. (*forwarded below*) At that time, the

CUSD was only threatening it would pursue an in-person reopening WAIVER, regardless of the true HEALTH & SAFETY conditions and preparedness of the CUSD. Now, they are following through on their threats.

As we plan for the **GENERAL MEETING**, we continue to encourage ALL District employees to pursue the options included in that email (below). It is critical that ALL members are encouraged to do everything in their capacity to demonstrate they do not support the reopening WAIVER.

In Unity,

~ CAUSE Leadership

* **C.A.U.S.E. - Yes We Can** *

[**Please feel free to visit**
to CAUSE website: <http://cause2216.org/>]

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