

# CAUSE ADVISORY

Union Leadership Calls for a GENERAL MEETING  
Monday, September 21, 2020

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Dear Colleagues: Elementary, Secondary, CLASSIFIED, and CERTIFICATED.

This coming Monday, ALL Union & Unit Members are invited to join CAUSE Leadership for a...

**Employee Union**  
**\* GENERAL MEETING \***  
**Monday, September 21, 2020 @ 6:00 PM [via ZOOM]**

At that time, we will discuss several details associated with the CUSD's Elementary Reopening WAIVER Application, LEAVE options that exist for District employees, and employees' right to broadly (*i.e. with parents, the general public, & w/ the media*) communicate your professional experiences and perspectives on workplace conditions and environment.

Although a ZOOM link will be sent out prior to the meeting, we ask that employees take a moment to help us make this event as efficient and effective as possible. With that in mind, we are making two specific requests. We hope you will take a moment to resolve these over the weekend:

- 1.) Please click on your work-site and open the appropriate inserted link below. Then, add your:
  - a. NAME (LAST, FIRST)
  - b. PERSONAL EMAIL ADDRESS

c. PERSONAL CELL PHONE

**Canalino** [https://docs.google.com/spreadsheets/d/1RMHqFZy2M\\_RBk2k-yoUsNnKcR7GoYckjQT5gct5AazA/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1RMHqFZy2M_RBk2k-yoUsNnKcR7GoYckjQT5gct5AazA/edit?usp=sharing)

**Aliso** [https://docs.google.com/spreadsheets/d/1K6GjfdYqRVofilr-GNd6rLdcHDrrvhhRY\\_5rf9rvfIU/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1K6GjfdYqRVofilr-GNd6rLdcHDrrvhhRY_5rf9rvfIU/edit?usp=sharing)

**CMS**

<https://docs.google.com/spreadsheets/d/1wOiTJyAFmz0XcPTHlboWyiGZZEwR7NyBW1MdKFa99xM/edit?usp=sharing>

**CHS** [https://docs.google.com/spreadsheets/d/13rGjYtMnIQ1x7CtPm9\\_nnJTAdG8uq-ko7AY7a3cjLlc/edit?usp=sharing](https://docs.google.com/spreadsheets/d/13rGjYtMnIQ1x7CtPm9_nnJTAdG8uq-ko7AY7a3cjLlc/edit?usp=sharing)

**Summerland & CFS**

[https://docs.google.com/spreadsheets/d/1u6jxvcPCINdGCe8o7xFRxzK1wkJIL\\_QIRtPyFuWYKpo/edit?usp=sharing](https://docs.google.com/spreadsheets/d/1u6jxvcPCINdGCe8o7xFRxzK1wkJIL_QIRtPyFuWYKpo/edit?usp=sharing)

**Staff at Multiple Sites**

<https://docs.google.com/spreadsheets/d/14Rv82ai01GYznj9iCvqCGDUjeDiBJgjBkjTkW5tPyll/edit?usp=sharing>

In the coming weeks, the Union anticipates the need to maintain communication with District employees in ways that do not utilize the District's server or email package.

2.) The Union, in its oversight role, is continuing to collect evidence that the CUSD is not prepared to meet the HEALTH & SAFETY obligations required for an in-person reopening. Therefore, please continue forwarding any of the following documentation to our CAUSE email address: [cause.cusd@gmail.com](mailto:cause.cusd@gmail.com)

Specifically, we are interested in:

- a. Personal Testimonies
- b. Photographic evidence
- c. Physical examples of dangerous conditions
- d. Any other data that demonstrates ongoing HEALTH & SAFETY concerns, or the inaccuracy of the statements contained in the District's WAIVER application.

Finally, to assist our members in clarifying their LEAVE eligibility, we are also providing several documents associated with (A) **Families First COVID Relief Act [FFCRA]** and (B) your routine leave opportunities guaranteed in the contract. If you have not, we encourage you to contact Human Resource Director, Diana Zapata [ [dzapata@cusd.net](mailto:dzapata@cusd.net) ], who is in place to serve those District employees seeking to better understand the LEAVE options entitled to them. That said, we strongly encourage you to include a CAUSE representative on your inquiry.

Please make every effort to reserve time and join us on Monday @ 6:00 PM. It has become clear that the last line of defense for the HEALTH & SAFETY of our students, our colleagues, and their families, is not District leadership. It is ourselves.

In Unity,

~ CAUSE Leadership

**\* C.A.U.S.E. - Yes We Can \***  
**[ Please feel free to visit to CAUSE website: <http://cause2216.org/> ]**

