CAUSE ADVISORY

REOPENING Conversations @ Ojai USD

An Example of Transparency, Collaboration, and Efficiency

Greeting CUSD Stakeholders,

In the Union's continued effort to provide District stakeholders examples of transparent, collaborative, and efficient processes for decision-making associated with the REOPENING of the district, CAUSE is providing the attached data: Ojai-USD's School Board Update on REOPENING Plans (Published June 24, 2020). (See attached or follow the link below.)

https://drive.google.com/file/d/1ITEy0BaIDG0um8HzGehpRoXF46 gwyQL/view

We encourage you to familiarize yourselves with Ojai-USD's effort to make decisions that are both:

(A) thoroughly and transparently informed by critical District stakeholders, thus promoting the sustainability and buy-in that seems required for successful implementation

...and...

(B) aligned with the State's expectations for REOPENING. As per the Ca. Dept. of Ed. (June, 20202), titled, **Stronger Together**"..

("Stronger Together"; excerpt):

Employee Issues: Engage employees on COVID-19 plans and provide necessary training and accommodations.

- a. Revisit existing bargaining agreement.
- i. Engage the exclusive representatives of labor groups [sic. CAUSE] and work collaboratively in tailoring bargaining agreements to address the relevant employee issues in this checklist.

 Ideally, these are matters that would be resolved as part of the reopening planning process

and prior to school starting so as to provide clarity for reopening.

ii. Create a plan for future bargaining that may be necessary as additional issues arise

Meanwhile, CUSD leadership continues to take a different approach, which CAUSE predicts will result in a very different outcome. But once again, it's not too late to form a **2020-21 * CUSD REOPENING COMMITTEE** and get the ball rolling.

In Unity,

~ CAUSE Leadership

* C.A.U.S.E. - Yes We Can *

[Please feel free to visit to CAUSE website: http://cause2216.org/]