

# **CAUSE ADVISORY**

## **REOPENING Conversations @ Ojai USD**

### **An Example of Transparency, Collaboration, and Efficiency**

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Greeting CUSD Stakeholders,

In the Union's continued effort to provide District stakeholders examples of transparent, collaborative, and efficient processes for decision-making associated with the REOPENING of the district, CAUSE is providing the attached data: **Ojai-USD's School Board Update on REOPENING Plans** (*Published June 24, 2020*). (See attached or follow the link below.)

[https://drive.google.com/file/d/1ITEy0BaIDG0um8HzGehpRoXF46\\_gwyQL/view](https://drive.google.com/file/d/1ITEy0BaIDG0um8HzGehpRoXF46_gwyQL/view)

We encourage you to familiarize yourselves with Ojai-USD's effort to make decisions that are both:

(A) thoroughly and transparently informed by critical District stakeholders, thus promoting the sustainability and buy-in that seems required for successful implementation

...and...

(B) aligned with the State's expectations for REOPENING. As per the Ca. Dept. of Ed. (June, 2020), titled, **Stronger Together**..

**("Stronger Together"; excerpt):**

**Employee Issues: Engage employees on COVID-19 plans and provide necessary training and accommodations.**

**a. Revisit existing bargaining agreement.**

**i. Engage the exclusive representatives of labor groups [sic. CAUSE] and work collaboratively in tailoring bargaining agreements to address the relevant employee issues in this checklist.**

**Ideally, these are matters that would be resolved as part of the reopening planning process**

