

Dear CUSD Colleagues,

Union Leadership understands that our members have many concerns surrounding the potential reopening of schools in the fall. We recognize the importance of clear expectations and protocols regarding the safety of students and staff, as well as the need for consistent guidelines across the district in order to deliver equitable and effective instruction.

If the CUSD expects to develop an efficient and reliable method for reopening, it is imperative that we have transparent communication between all stakeholders. Beyond the most minimal of communication, the District has not included CAUSE Leadership in any proactive discussions related to the District's reopening. This means that CAUSE has not had an opportunity to inform the District on a variety of topics, including:

- \* Impacts to the teaching and learning environment
- \* Safety protocols associated with social distancing
- \* PPE and other resources that will be required to maintain a safe and healthy workplace
- \* Increased sanitation efforts
- \* The District's effort to reconcile health guidelines from the CDE, State, and Federal authorities

\* Maintaining adequate staffing to ensure the CUSD is capable of implementing bestpractices associated COVID-19 prevention and spread

Moving forward, CAUSE will continue to:

- 1.) Request future inclusion in the District's decision-making process for reopening
- 2.) Closely follow the recommendations from our CFT affiliates in Sacramento who are working tirelessly to create effective science and data-driven safety protocols for school reopening
- 3.) Call on Leadership Teams, Grade Level and Department Chairs for their input surrounding best practices within their own classrooms and disciplines
- 4.) Look to other countries, states, counties, and districts who are effectively paving the way for this reopening process

Stay safe and continue to take care of each other.

~ CAUSE Leadership

## \* C.A.U.S.E. - Yes We Can \*

[ Please feel free to visit to CAUSE website: <a href="http://cause2216.org/">http://cause2216.org/</a>]