

CAUSE ADVISORY

RE: 3/3/202 * SAFETY Incident @ CMS

Have you reviewed the CERTIFICATED - SAFETY Article recently?

CMS & CUSD Colleagues,

Several of you have approached your Union representatives regarding yesterday's incident involving a physically aggressive student. Fortunately, the faculty member/victim of the student's aggression took appropriate measures to resolve the situation by directly contacting both site-administration and law-enforcement.

Unfortunately, CMS's site-resources (*i.e. Safety monitors, administrative services & support, etc.*) have been slashed to the level of unworkable. As a result, our administrative team was already occupied with other duties, leaving the main-office unattended.

You can be certain that the Union continues to message to District Leadership about the harm and dangerous conditions resulting from their consistently unilateral decisions associated with the absence of critical SAFETY resources. In the meantime, CAUSE is providing a copy of the CERTIFICATED - SAFETY Article, which should inform employees' SAFETY response/s during events like the one cited above.

Please take a moment to familiarize yourselves with the article. Union Leadership wants to empower all faculty and support staff to respond with confidence during acute events like yesterday's.

In Service,

~j. Hotchner * CAUSE President

*** C.A.U.S.E. - Yes We Can ! ***

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