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**CAUSE ADVISORY**

**Union Leadership Opens the 2019-20 Bargaining Cycle**

**How can you participate?**

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Greetings CUSD Colleagues,

Just today, CAUSE Leadership submitted its intent to open the entire **CERTIFICATED \* COLLECTIVE BARGAINING AGREEMENT** (i.e. hereafter, **CERTIFICATED CBA**). During this bargaining cycle, both the CUSD and CAUSE have the opportunity to examine every aspect of the contract.  For CAUSE's part, we are focused on clarifying professional expectations, the need for contractual improvements, and our supposition that contract maintenance & clean-up should be a priority for both bargaining partners.

Please take a moment to review the **CERTIFICATED CBA,**  which has been attached to this ADVISORY.   Union Leadership invites any and all interested faculty & staff to participate in the process.

Beyond directly bargaining on the *2019-20 CERTIFICATED BARGAINING TEAM*, there are many other opportunities to contribute.

For example:

1.) Join a "**Contract Committee**,"  and help us analyze each article and determine areas of needed improvement.

2.) Chair a "**Contract Committee**," and report the committee's work and recommendations directly to the CAUSE EBOARD.

3.) Attend School Board meetings and help monitor District Leadership's statements, actions, and other potential improprieties that serve to undermine our rightful contractual expectations.

4.) Help us communicate our interests to our colleagues, District Administration, the CUSD school Board, District families, and the broader community of Carpinteria.

Although it is an honor to serve you, we look forward to your interest, energy, and direct participation as we move forward.

Please contact your site representative and or Union Leadership when you determine how you can support our efforts and the highest quality educational environment in the District.  Your professional experience and insight, gleaned by years of working directly with the students, is critical to informing the bargaining partners' interests and discussions.

Full ahead !

     ~ CAUSE Leadership

\* C.A.U.S..E. - Yes We Can ! \*