**CAUSE ADVISORY**

**Employees and Community Members Petition CUSD Admin & School Board**

**School Board (A) Challenges Presenters, (B) Expressly Confirms Members' Conservative Motivations,**

**and (C) Votes to Pursue Further Budget Cuts via LAYOFF Actions**

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CUSD Colleagues,

At the last CUSD School Board Meeting, several staff, faculty, and community members transparently shared their concerns and insights.   Union Leadership remains grateful for those speakers who "*stuck their heads above the log*" in an effort to inform the School Boards' pending decision with data and experiential insight.

The following was shared:

1.) Attempts to discourage District leadership from making unnecessary and extreme budget cuts that would continue to negatively impact the teaching and learning environment.

2.) Data that clarified how the District could manage the budget to maintain fiscal solvency, and exceed State RESERVE BALANCE mandates.

3.) Specific details and data associated with how the School Board's historic hyper-conservatism has and will continue to undermine teaching, learning, and the morale of District employees and families. .

**But don't just believe us.  Come see for yourself !**

[**https://www.youtube.com/watch?v=8Kj0qRJEWcI**](https://www.youtube.com/watch?v=8Kj0qRJEWcI)

**Public speaking minutes** \* **MINUTE: 10:21 - 14:06**   ...and...    MINUTE: 43:31 - 1:36:00

**Union's agendized comments** \* MINUTE: 1:56:45

**School Board voting to pursue LAYOFFS in several job descriptions (w/out discussion)**\*  **MINUTE: 2:18:30 - 2:19:40**

**School Board Members confirming that conservatism guides their decision making (i.e. versus the impact to students, teaching, and learning)** \* **MINUTE: 2:26:45**

**\* C.A.U.S.E. - Yes We Can ! \***