

**CAUSE ADVISORY**  
**District Leadership Undermines**  
**Contractually Protected PLC / Collaboration Time**  
**Grievance Submitted**

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Superintendent Rigby:

After several attempts to resolve this issue, the Union is compelled to submit the attached grievance. CAUSE Leadership remains disappointed with your willingness to squander the District's public-moneys on conflict, while simultaneously asking CUSD employees to tighten their belts and sacrifice for the CUSD's alleged budget woes.

Respectfully,

~j. Hotchner \* CAUSE President

**\* C.A.U.S.E. - Yes We Can ! \***