

CAUSE ADVISORY

Results - Contract Ratification Event

Phase 1: Jointly Shared CLASSIFIED & CERTIFICATED Topics

Greetings Colleagues,

CAUSE leadership is pleased to the results of our ratification event, which addresses tentative agreements reached during the first phase of the collective bargaining process for the 2018-19 school year. It's now official; **on November 28, 2018, Union members from across the District demonstrated their support for the tentative agreements (TA's) associated with those issues jointly shared by the CERTIFICATED & CLASSIFIED bargaining units.** The Union has ratified said TA's.

Moving forward, be prepared to receive both the salary and wage increases (*contained in these agreements*) on your future paychecks. In addition, District employees who have been employed after the beginning of this fiscal-cycle will also receive a one-time retro check for the increases earned; but not yet distributed by the CUSD. The Union has every expectation that the CUSD will provide clarification, shortly, in regard to the timelines associated with these increases.

Throughout the first phase of the process, CAUSE Leadership has appreciated the support and participation of Union members from across the District. **We look forward to continuing the challenging but rewarding work of representing our members as we complete the second phase; finalizing outstanding CLASSIFIED topics.**

In Unity,

CAUSE Leadership