

CAUSE ADVISORY

Tentative Agreement Reached & Executed CLASSIFIED & CERTIFICATED Collective Bargaining Agreements * 2021-22

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Dear CUSD Employees,

CAUSE and the District have resolved contract negotiations related to the 2021-22 school year.

CAUSE Leadership is pleased to announce a "Tentative Agreement", reached by the bargaining partners (CAUSE and CUSD). Our agreements cover both the CLASSIFIED & CERTIFICATED collective bargaining agreements. By settling these negotiations, the bargaining partners are better prepared to focus on the unique one-time opportunities, options, and monies associated with the COVID pandemic and related state and federal fiscal relief.

Of importance, we have resolved the calendar for the 2021-22 instructional year, as well as issues associated with total compensation; salaries, wages, and healthcare benefits. The District will provide a 2% increase to salaries and wages across the District. Although there were no healthcare increases for the coming cycle (21-22), CUSD remains obligated to maintain and provide fully covered healthcare options to all full-time District personnel, as well as prorated access (to a fully-covered healthcare package) for part-time employees.

In the next few weeks, the Union will facilitate a contract ratification process, where our members can demonstrate their support, or vice-a-versa, for the "Tentative Agreement" (see attached). Before the ballot event, Union Leadership will hold a General Meeting to discuss the provisions of the agreement and answer any questions or concerns that remain outstanding.

We believe you will also agree; this is the right agreement for the current time. We look forward to discussing it with you soon.

In Unity,

~ CAUSE Leadership

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*** C.A.U.S.E. - Yes We Can ! ***