

**CARPINTERIA UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
EFFECTIVE JULY 1, 2025
(Based on 184 work days)**

STEP	CLASS I BA + 30 APPROVED SEM. UNITS	CLASS II MA OR BA + 45 APPROVED SEM. UNITS	CLASS III (No MA) BA + 60 APPRV. SEM. UNITS	CLASS III MA + 15 OR BA + 60 APPRV. SEM. UNITS	CLASS IV (No MA) BA + 75 APPRV. SEM. UNITS	CLASS IV MA + 30 OR BA + 75 APPRV. SEM. UNITS
1	52,885	54,475	57,048	57,048	60,052	60,052
2	54,475	57,048	60,052	60,052	63,056	63,056
3	57,048	60,052	63,056	63,056	66,060	66,060
4	60,052	63,056	65,745	66,060	69,065	69,065
5	63,056	66,060	69,065	69,065	72,067	72,067
6	66,060	69,065	72,067	72,067	75,073	75,073
7	69,065	72,067	75,073	75,073	78,075	78,075
8	72,067	75,073	78,075	78,075	81,082	81,082
9	75,073	78,075	81,082	81,082	84,084	84,084
10	75,073	81,082	84,084	84,084	87,089	87,089
11	75,073	81,082	87,089	87,089	90,090	90,090
12	75,073	81,082	87,089	90,090	90,090	93,096
				(MA req.)		(MA req.)
13	75,073	81,082	87,089	93,096	90,090	96,100
				(MA req.)		(MA req.)
14	75,073	81,082	87,089	96,100	90,090	99,104
				(MA req.)		(MA req.)
*16	76,659	82,669	88,676	97,687	91,677	100,691
				(MA req.)		(MA req.)
*21	78,246	84,255	90,262	99,273	93,263	102,277
				(MA req.)		(MA req.)
*26	81,419	87,428	93,435	102,446	96,436	105,450
				(MA req.)		(MA req.)
*31	84,592	90,601	96,608	105,620	99,609	108,624
				(MA req.)		(MA req.)

*Per Article 6.6 - Career increments are based on longevity in CUSD, Class I/Step I x percent increase upon completion of:

15 years	3%
20 years	3% additional
25 years	6% additional
30 years	6% additional

Career Increments are included in these amounts

Per Article 6.9 - RL's equals Class I/Step I x .012957 = \$685.24

Per Article 6.4 Hourly Rate equals Class I/Step I x 0.0009 = \$47.60

Up to a maximum of five full-time years of outside teaching experience (Step 6)
may be allowed for initial placement on the salary schedule

The Carpinteria Unified School District prohibits discrimination, harassment, intimidation and bullying in educational programs, activities, or employment on the basis of actual or perceived ancestry, age, color, disability, gender, gender identity, gender expression, gender information, medical information, nationality (national origin), race, ethnicity, immigration status, religious beliefs, or customs, sex, sexual orientation, parental, pregnancy, family or marital status, military status or association with a person or a group with one or more of these actual or perceived characteristics.