

**TENTATIVE AGREEMENT
BETWEEN
CARPINTERIA UNIFIED SCHOOL DISTRICT
AND
CARPINTERIA ASSOCIATION OF
UNITED SCHOOL EMPLOYEES**

The Carpinteria Unified School District ("District") and the Carpinteria Association of United School Employees ("CAUSE") (referred to collectively as "the Parties") have reached the following Tentative Agreement ("TA") resolving certificated and classified negotiations for the 2020-2021 and 2021-2022 school years.

The Parties reached a TA to conclude negotiations for the 2019-2020 school year for certificated and classified unit members on or about June 5, 2020.

The current CBA with certificated unit members, currently scheduled to expire on June 30, 2022, Article 21, *Terms of the Agreement*, provides that the CBA shall remain in full force and effect year by year unless one of the parties notifies the other in writing no later than the second regularly scheduled March meeting of the Board of Education.

The current collective bargaining agreement ("CBA") with classified unit members, currently scheduled to expire on Jun 30, 2022, Article 27, *Completion of Meet and Negotiation*, provides, "CAUSE shall make its initial proposal for re-openers to the District by the second regularly scheduled May meeting of the Board of Education."

On or about June 9, 2020, the District Governing Board received and, following a public hearing on June 23, 2020, adopted the District's initial proposal for certificated and classified negotiations. The District's initial proposal for certificated negotiations included Article 6, *Compensation and Benefits*, and Article 7, *Professional Day and Responsibility*. The District's initial proposal for classified negotiations included Article 6, *Compensation and Benefits*.

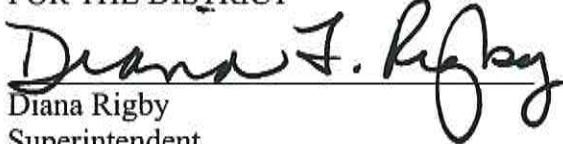
To resolve negotiations for the 2020-2021 and 2021-2022 school years, the Parties agree as follows:

- The certificated CBA term will be extended one (1) year from June 30, 2022, to June 30, 2023.
- The classified CBA term will be extended one (1) year from June 30, 2022, to June 30, 2023.
- The 2020-2021 District calendar will be "rolled over" for the 2021-2022 school year. The 2021-2022 school year calendar is attached as Exhibit A.

- The certificated (Article 6, *Compensation and Benefits*) and classified (Article 6, *Compensation and Benefits*) salary schedule will be increased two percent (2%), effective July 1, 2021.

The Parties agree that this will conclude certificated and classified negotiations for the 2020-2021 and 2021-2022 school years, and all other terms and conditions of the existing collective bargaining agreements shall remain unchanged.

FOR THE DISTRICT



Diana Rigby
Superintendent

Carpinteria Unified School District

May 11, 2021

807-22/606090

FOR CAUSE

Jay Hotchner
President

Carpinteria Association of
United School Employees

DRAFT – SUBJECT TO NEGOTIATIONS

Carpinteria Unified School District 2021-2022 District Calendar

JULY 2021							Important Dates							JANUARY 2022						
S	M	T	W	T	F	S								S	M	T	W	T	F	S
				1	2	3	8/18 – District Professional Development													1
4	5	6	7	8	9	10	8/19 – Teacher Work Day							2	3	4	5	6	7	8
11	12	13	14	15	16	17	8/20 – Teacher Work Day							9	10	11	12	13	14	15
18	19	20	21	22	23	24	8/23 – First Day of School							16	17	18	19	20	21	22
25	26	27	28	29	30	31	9/24 – Progress Reports (6 th -12 th)							23	24	25	26	27	28	29
							10/29 – Progress Reports (6 th -12 th)							30	31					
							11/1-11/5 – Parent Conferences. (TK-5)							FEBRUARY 2022						
							11/22-11/26 – Thanksgiving Break							S	M	T	W	T	F	S
							12/15-12/17 – Semester Exams (CHS)									1	2	3	4	5
AUGUST 2021							12/20-1/5 – Winter Break							6	7	8	9	10	11	12
S	M	T	W	T	F	S	2/25 – Progress Reports (6 th -12 th)							13	14	15	16	17	18	19
1	2	3	4	5	6	7	3/7-3/11 – Parent Conferences. (TK-5)							20	21	22	23	24	25	26
8	9	10	11	12	13	14	3/21-3/25 – Spring Break							27	28					
15	16	17	18	19	20	21	4/22 – Progress Reports (6 th -12 th)							MARCH 2022						
22	23	24	26	26	27	28	6/7-6/9 – Final Exams (CHS)							S	M	T	W	T	F	S
29	30	31					6/9 – Last Day of School									1	2	3	4	5
							6/9 – Graduation							6	7	8	9	10	11	12
							*6/10 and 6/13 – Evacuation make-up days if needed							13	14	15	16	17	18	19
SEPTEMBER 2021							Holidays (District Office Closed)							20	21	22	23	24	25	26
S	M	T	W	T	F	S	7/5 – Independence Day (Observed)							27	28	29	30	31		
			1	2	3	4	9/6 – Labor Day							APRIL 2022						
5	6	7	8	9	10	11	11/11 – Veteran’s Day							S	M	T	W	T	F	S
12	13	14	15	16	17	18	11/25 – Thanksgiving												1	2
19	20	21	22	23	24	25	11/26 – Board Holiday							3	4	5	6	7	8	9
26	27	28	29	30			12/23 – Board Holiday							10	11	12	13	14	15	16
							12/24 – Christmas (Observed)							17	18	19	20	21	22	23
OCTOBER 2021							12/27 – Board Holiday							24	25	26	27	28	29	30
S	M	T	W	T	F	S	12/30 – Board Holiday													
					1	2	12/31 – New Year’s Day (Observed)							MAY 2022						
3	4	5	6	7	8	9	1/17 – Martin Luther King Day							S	M	T	W	T	F	S
10	11	12	13	14	15	16	2/11 – Lincoln’s Holiday													
17	18	19	20	21	22	23	2/21 – President’s Day							1	2	3	4	5	6	7
24	25	26	27	28	29	30	5/30 – Memorial Day							8	9	10	11	12	13	14
31														15	16	17	18	19	20	21
NOVEMBER 2021							Early Release Days							22	23	24	25	26	27	28
S	M	T	W	T	F	S								29	30	31				
	1	2	3	4	5	6	Elementary Schools:							JUNE 2022						
7	8	9	10	11	12	13	Wednesdays – 8:00-1:00							S	M	T	W	T	F	S
14	15	16	17	18	19	20	November 1-5; March 7-11 - Parent Conferences										1	2	3	4
21	22	23	24	25	26	27	June 9							5	6	7	8	9	10	11
28	29	30					Carpinteria Middle School:							12	13	14	15	16	17	18
							Wednesdays – 8:30-1:30							19	20	21	22	23	24	25
							June 9							26	27	28	29	30		
DECEMBER 2021							Carpinteria High School:													
S	M	T	W	T	F	S	Mondays – Late Start – 8:45-3:00													
			1	2	3	4	December 15-17 – Final Exams													
5	6	7	8	9	10	11	June 7-9 – Final Exams													
12	13	14	15	16	17	18														
19	20	21	22	23	24	25														
26	27	28	29	30	31															

Starting and Ending Times: TK: 8:00 – 1:00 K-5: 8:00 – 2:30 CMS: 8:30 – 3:00 CHS: 8:00 – 3:00


TK & K: 8:00-12:00 – first six weeks of school


180 Student Days

183 Teacher Days


1st Semester-78 Days

2nd Semester-102 Days

 School Days

 No School/Vacation/Holidays

 Evacuation make-up days if needed

 Indicates Federal and Board Holidays

