CAUSE ADVISORY

Union Submits Inquiry Questions

 RE: Proposed LAYOFF / Budget Cuts

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CUSD Colleagues and Community Stakeholders,

In an effort to better understand the rationale for the CUSD's proposed budget cuts and associated LAYOFF actions, CAUSE leadership has developed a series of questions.  (*see attached inquiry*)

CAUSE believes it is necessary that all District employees understand the rationale and impact of the cuts now being proposed by District Leadership.  Our goal in doing so is multi-faceted.  Of significance, the Union would like to avoid any unnecessary conflict that undermines the confidence we so desperately need from the community we serve.

If CUSD provides compelling rationales for their proposed cuts, Union Leadership believes that District employees would respond reasonably; standing shoulder to shoulder with District leadership to take difficult action.  However, if the District's rationales do not clarify the alleged need or "crisis" (*as they put it*), it will be much more difficult to support the extreme actions contained in their proposals.

Please take a moment to familiarize yourselves with the variety of questions that remain outstanding.  The Superintendent and CUSD School Board will be considering Superintendent Rigby's proposed budget cuts this coming **Tuesday, April 23, 2019, at City Hall**.  The meeting begins at **5:30PM**.

We look forward to the District's response to the thoughtful and relevant questions contained in our inquiry.

In Unity,

~ CAUSE Leadership

\* C.A.U.S.E. - Yes We Can ! \*