

CAUSE ADVISORY

*** Symptomatic (COVID-19) District Employee Directed to Quarantine by Physician,
But Only After Serving/Coming Into Contact with CUSD Employees & Families *
District Has Been Previously Notified**

Greetings CUSD Colleagues,

Throughout the period of school closures, several District employees have been risking their personal safety and well-being to provide direct service to our students and their families. Given the significant risks when acting in conflict with the most current public health recommendations, these individuals deserve our respect and appreciation.

With great concern, **Union Leadership has learned of a first reported case of a symptomatic District employee who (up until yesterday) was providing service at the direction of CUSD leadership. Unfortunately, the Union has confirmed that this employee was in contact with several other District employees and families in the course of their workday; potentially exposing them to the COVID-19 virus.**

Although District leaders (*i.e. Superintendent Rigby, Principal Persoon, & Assistant Superintendent Fitzgerald*) have been advised of these conditions, the Union is unaware of any notification provided by a District agent. We therefore remind the Superintendent of her responsibility to keep District personnel well informed on these matters, as per our recently bargained MOU/agreement, "**1. The District will inform employees as soon as practicable, should it learn of a confirmed or likely COVID-19 infection of District employees or students.**"

Moving forward, it is critical that this information be shared and included in the CUSD's most current decision-making. Any modifications to the CUSD's plan should be transparently shared with District personnel and families. Until then, CAUSE is uncertain how this changes expectations for our essential colleagues who have been directed to report.

Please stay attentive to any pending changes and/or announcements from the District, and continue to follow the CDC's recommendations.

Take care of each other.

~ j. Hotchner * CAUSE President [CFT # 2216]

