UNION MEMBERSHIP & **UNION DUES** are an **INSURANCE POLICY**.

RAW SALARY INCREASES in $$$$ [Since 22-23] ...

- **CERTIFICATED DUES** - rate (*$106.37 a month for 10 months*)

BUT… Step 1 / Column 1: $50,367 x **13% increase** = **$ 6,547 annually**

Step 5 / Column 3: $65,776 x **13% increase** = **$ 8,550 annually**

Step 10 / Column 4: $82,942 x **13% increase** = **$ 10,782 annually**

Step 14 / Column 4: $94,385 x **13% increase** = **$ 12,270 annually**