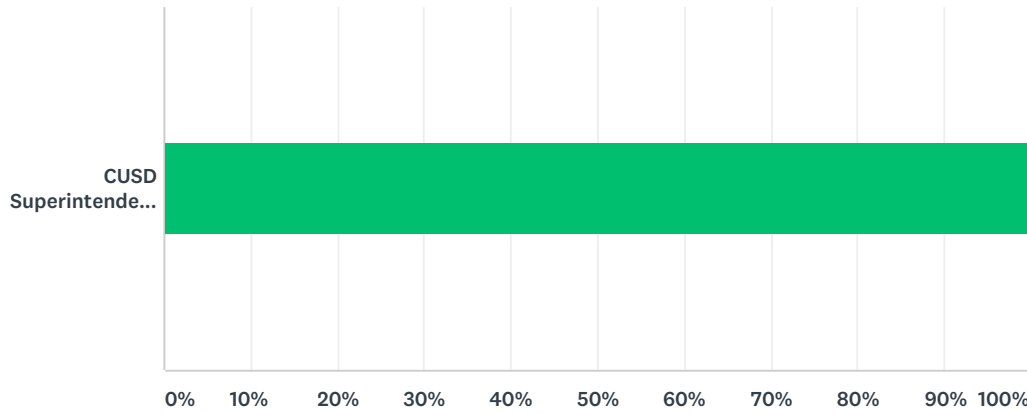


Q1 Please confirm that you understand this survey is associated with CUSD Superintendent, Diana Rigby, by selecting the only option below.

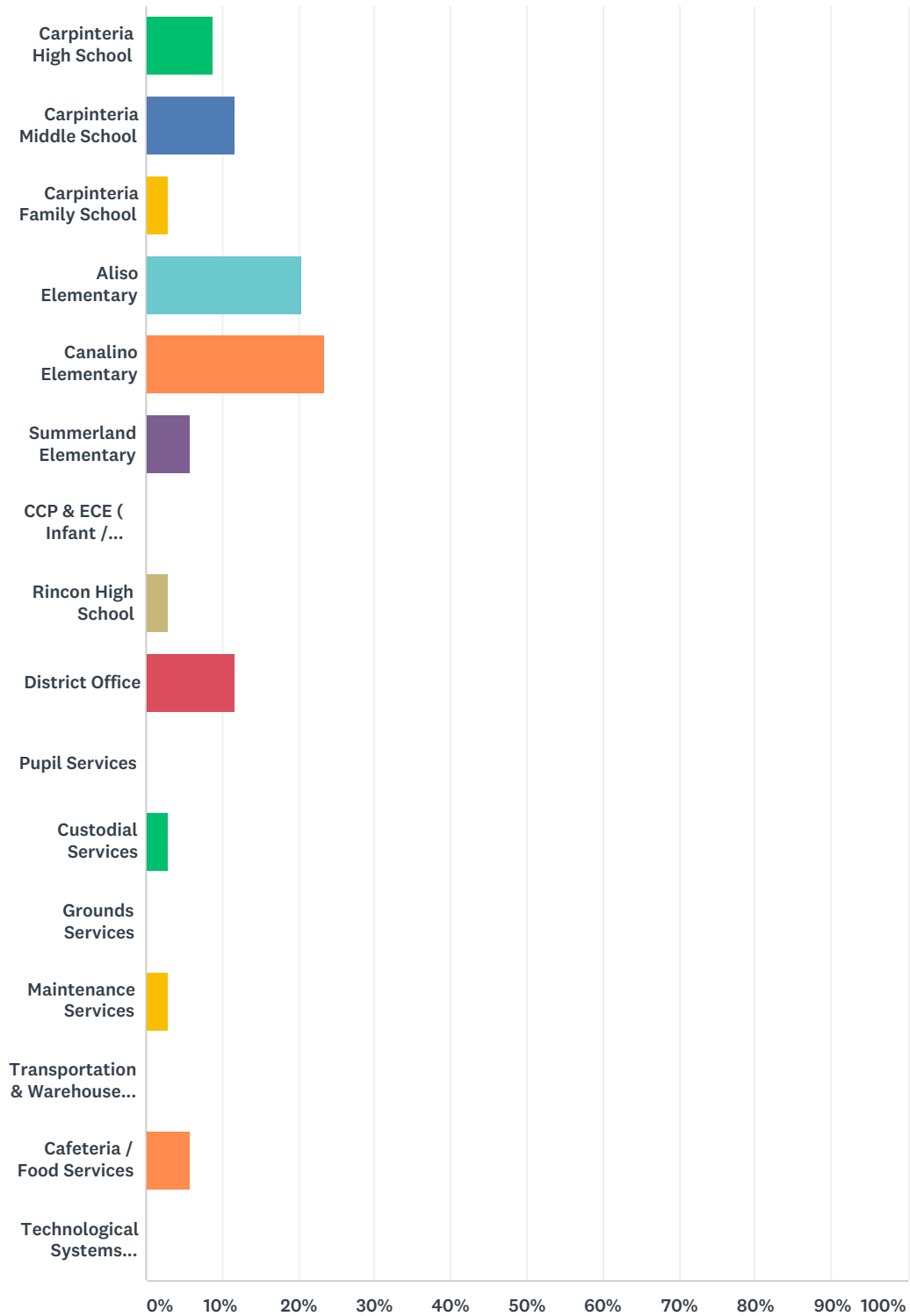
Answered: 34 Skipped: 0



ANSWER CHOICES	RESPONSES	
CUSD Superintendent Diana Rigby	100.00%	34
TOTAL		34

## Q2 Please select the school-site, office, or department you most routinely serve.

Answered: 34 Skipped: 0



ANSWER CHOICES

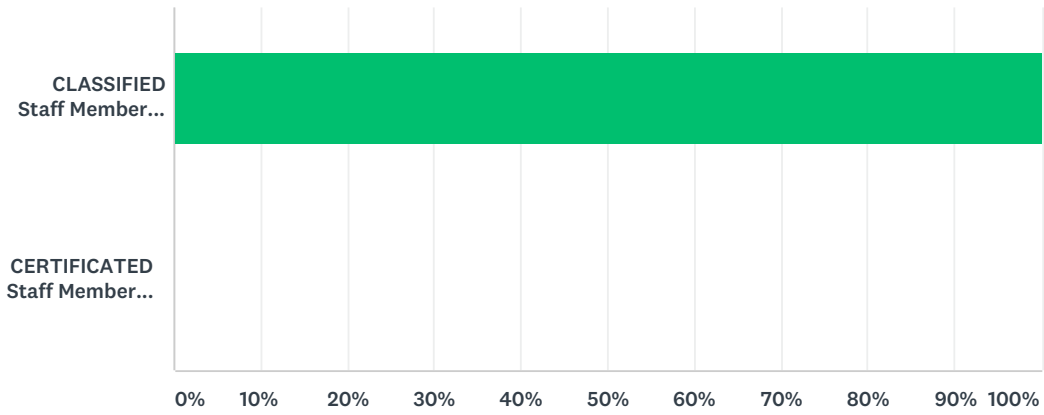
RESPONSES

CAUSE 2017-18 Survey: CUSD Superintendent, Diana Rigby

Carpinteria High School	8.82%	3
Carpinteria Middle School	11.76%	4
Carpinteria Family School	2.94%	1
Aliso Elementary	20.59%	7
Canalino Elementary	23.53%	8
Summerland Elementary	5.88%	2
CCP & ECE ( Infant / Toddler / Pre-K / Thrive )	0.00%	0
Rincon High School	2.94%	1
District Office	11.76%	4
Pupil Services	0.00%	0
Custodial Services	2.94%	1
Grounds Services	0.00%	0
Maintenance Services	2.94%	1
Transportation & Warehouse Services	0.00%	0
Cafeteria / Food Services	5.88%	2
Technological Systems Services	0.00%	0
<b>TOTAL</b>		<b>34</b>

### Q3 Please confirm your status.

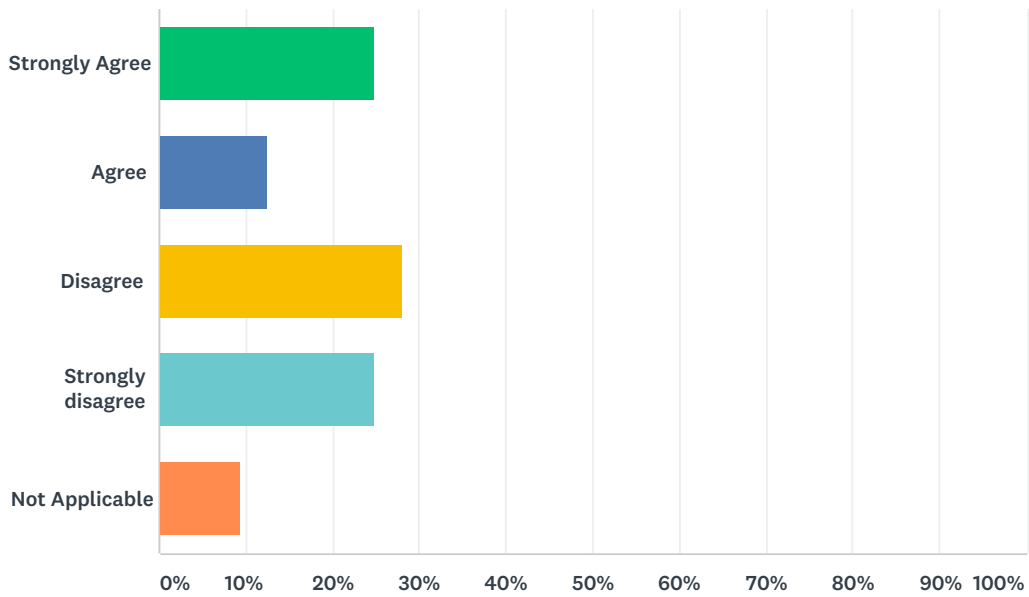
Answered: 34 Skipped: 0



ANSWER CHOICES	RESPONSES
CLASSIFIED Staff Member: (secretary, custodian, bus-driver, grounds-person, cafeteria staff, instructional aide, other support staff, etc.)	100.00% 34
CERTIFICATED Staff Member: (Teacher, Psychologist, Speech & Language Specialist, Reading Specialist, other credentialed position, etc.)	0.00% 0
TOTAL	34

### Q4 Your administrator works with faculty to develop a shared vision for your school or department incorporating input from staff.

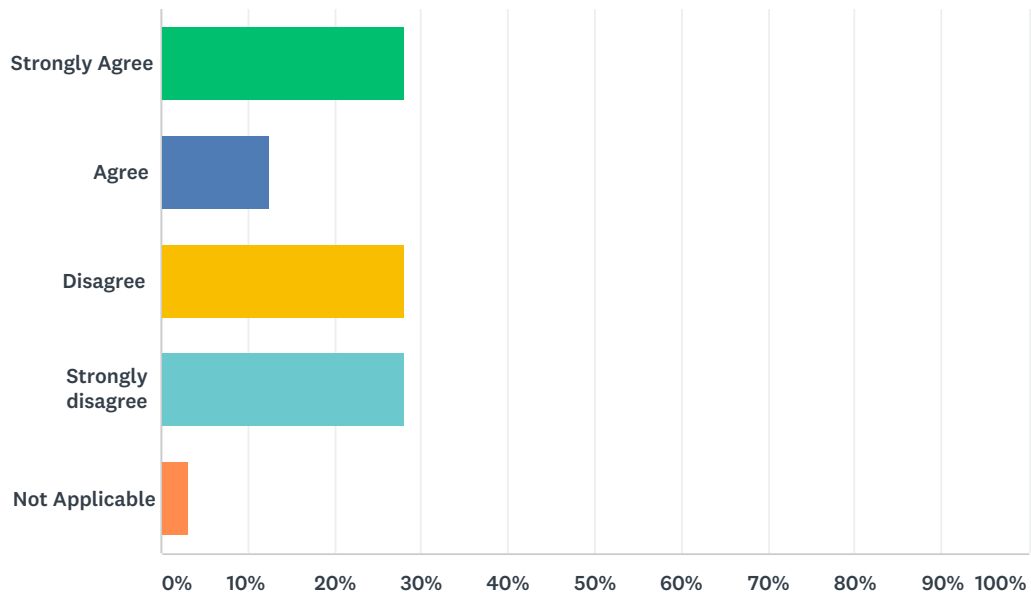
Answered: 32 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	25.00%	8
Agree	12.50%	4
Disagree	28.13%	9
Strongly disagree	25.00%	8
Not Applicable	9.38%	3
<b>TOTAL</b>		<b>32</b>

### Q5 Your administrator provides opportunities for faculty and staff to plan and implement activities around the shared vision.

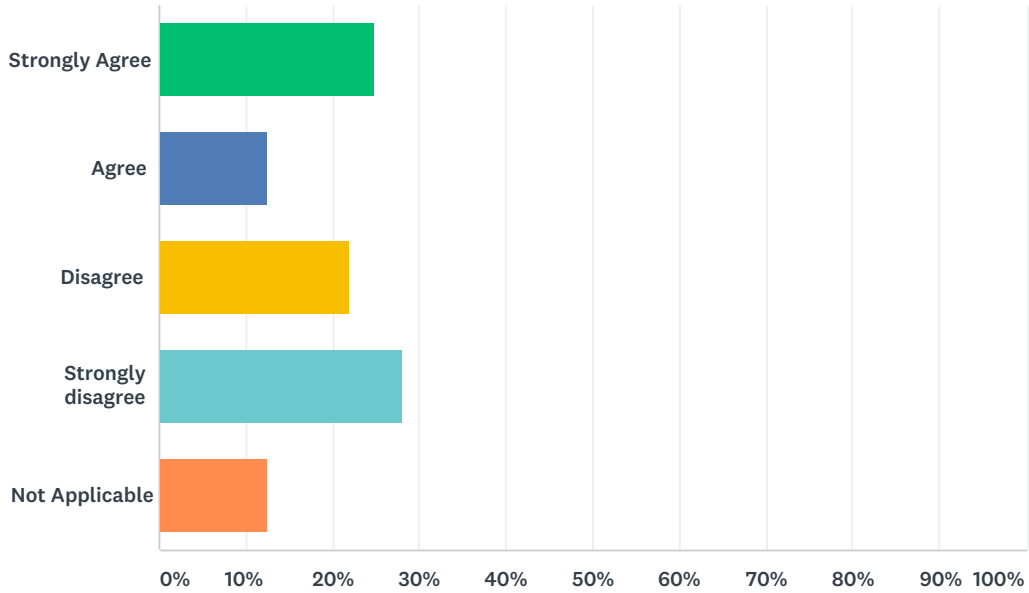
Answered: 32 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	28.13%	9
Agree	12.50%	4
Disagree	28.13%	9
Strongly disagree	28.13%	9
Not Applicable	3.13%	1
<b>TOTAL</b>		<b>32</b>

## Q6 Your administrator allocates resources to support the shared vision.

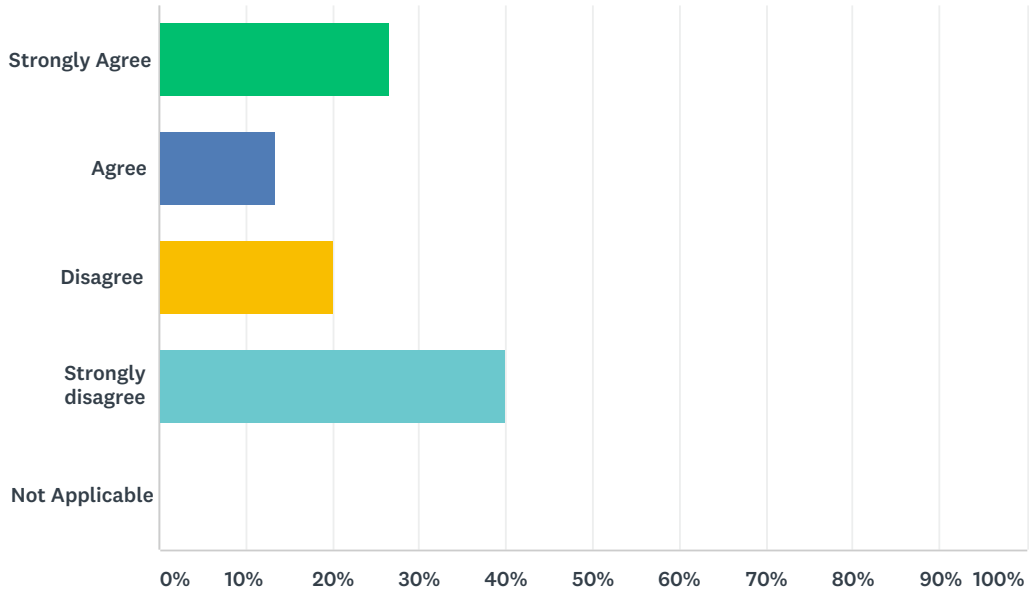
Answered: 32 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	25.00%	8
Agree	12.50%	4
Disagree	21.88%	7
Strongly disagree	28.13%	9
Not Applicable	12.50%	4
<b>TOTAL</b>		<b>32</b>

### Q7 Your administrator works to develop school culture and ensure equity.

Answered: 30 Skipped: 4

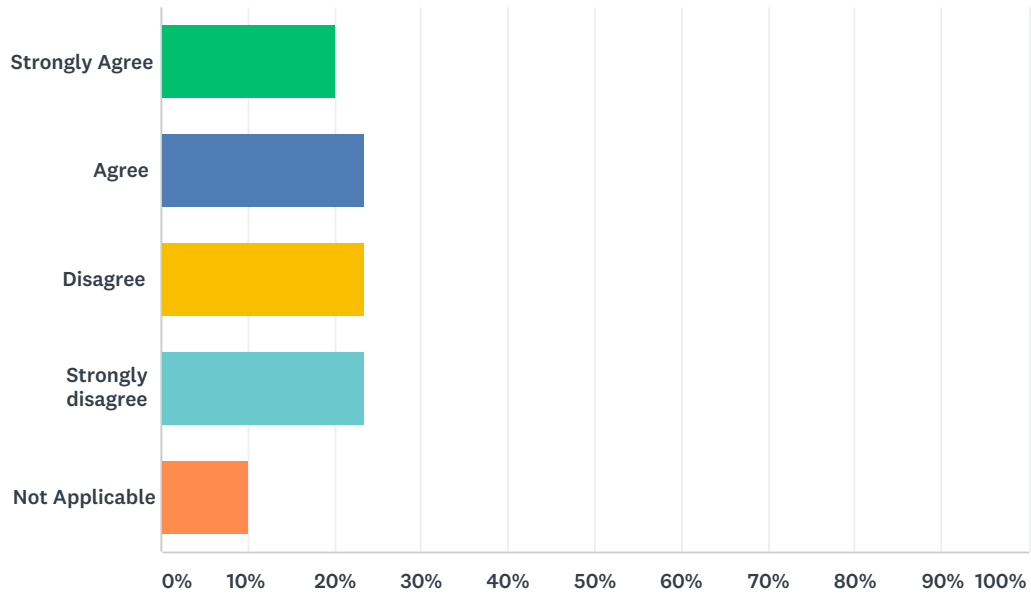


ANSWER CHOICES	RESPONSES	
Strongly Agree	26.67%	8
Agree	13.33%	4
Disagree	20.00%	6
Strongly disagree	40.00%	12
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>30</b>



## Q8 Your administrator guides the instructional program.

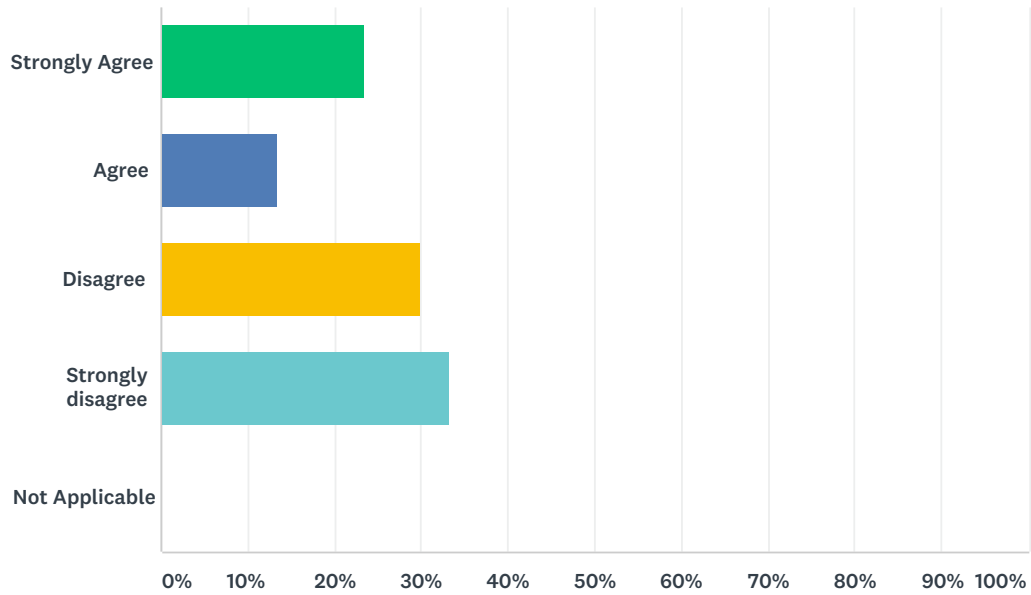
Answered: 30 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strongly Agree	20.00%	6
Agree	23.33%	7
Disagree	23.33%	7
Strongly disagree	23.33%	7
Not Applicable	10.00%	3
<b>TOTAL</b>		<b>30</b>

## Q9 Your administrator guides professional growth of staff.

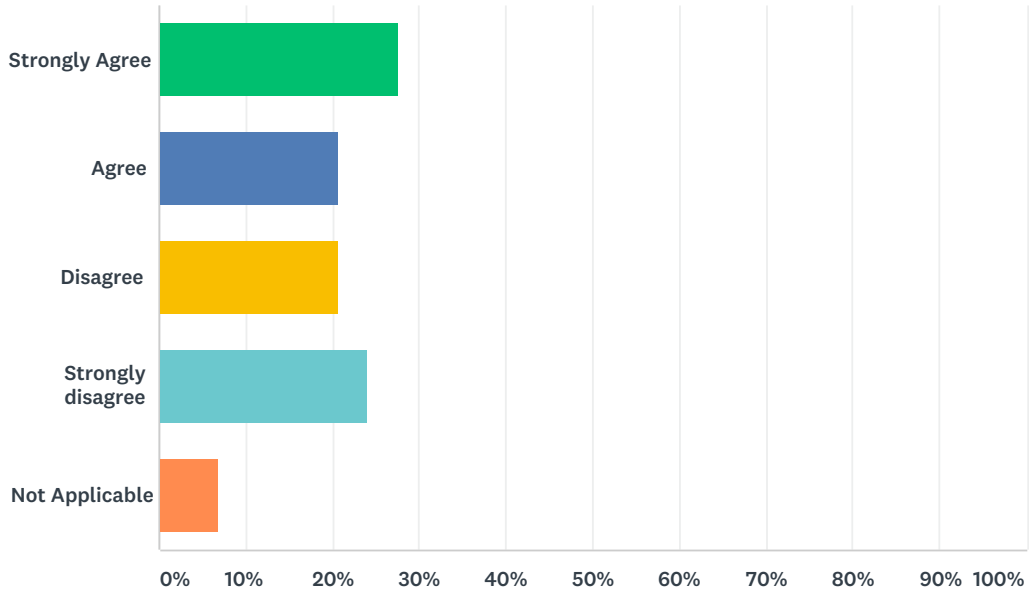
Answered: 30 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strongly Agree	23.33%	7
Agree	13.33%	4
Disagree	30.00%	9
Strongly disagree	33.33%	10
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>30</b>

## Q10 Your administrator creates and utilizes accountability systems

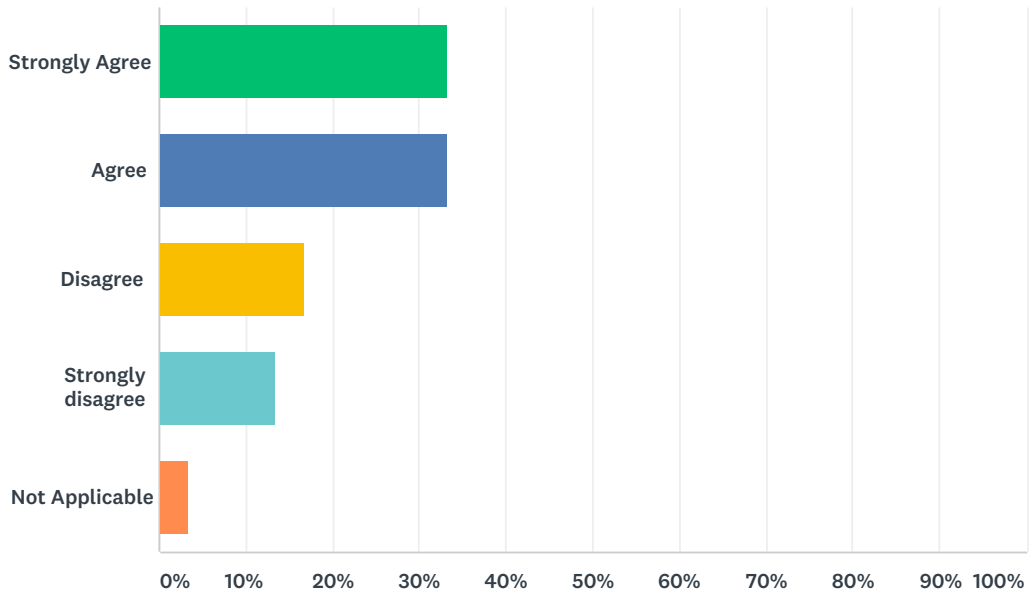
Answered: 29 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strongly Agree	27.59%	8
Agree	20.69%	6
Disagree	20.69%	6
Strongly disagree	24.14%	7
Not Applicable	6.90%	2
<b>TOTAL</b>		<b>29</b>

## Q11 Your administrator insures a safe school environment.

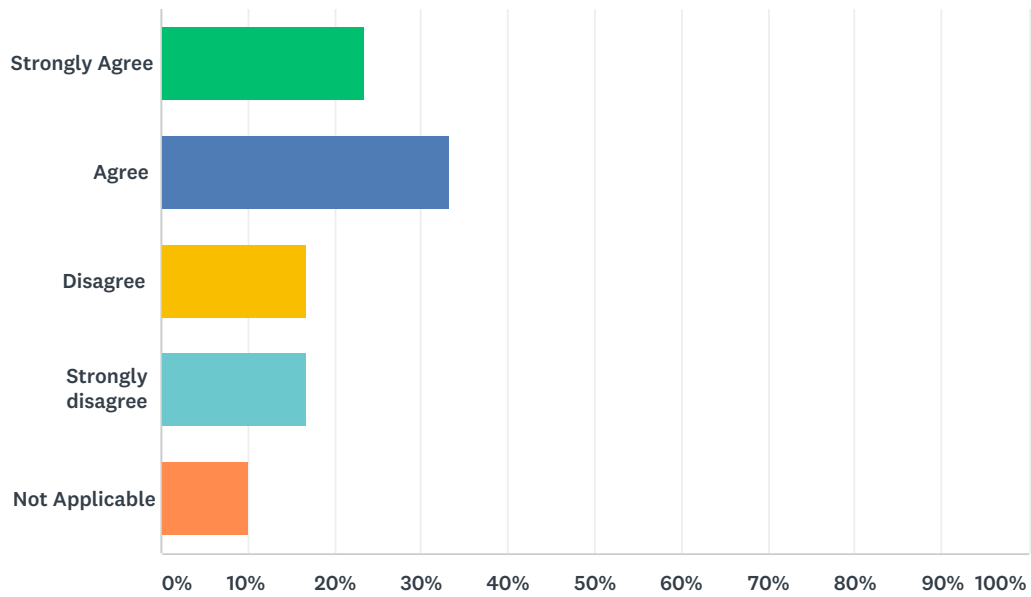
Answered: 30 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strongly Agree	33.33%	10
Agree	33.33%	10
Disagree	16.67%	5
Strongly disagree	13.33%	4
Not Applicable	3.33%	1
<b>TOTAL</b>		<b>30</b>

## Q12 Your administrator creates an infrastructure to support an effective learning environment.

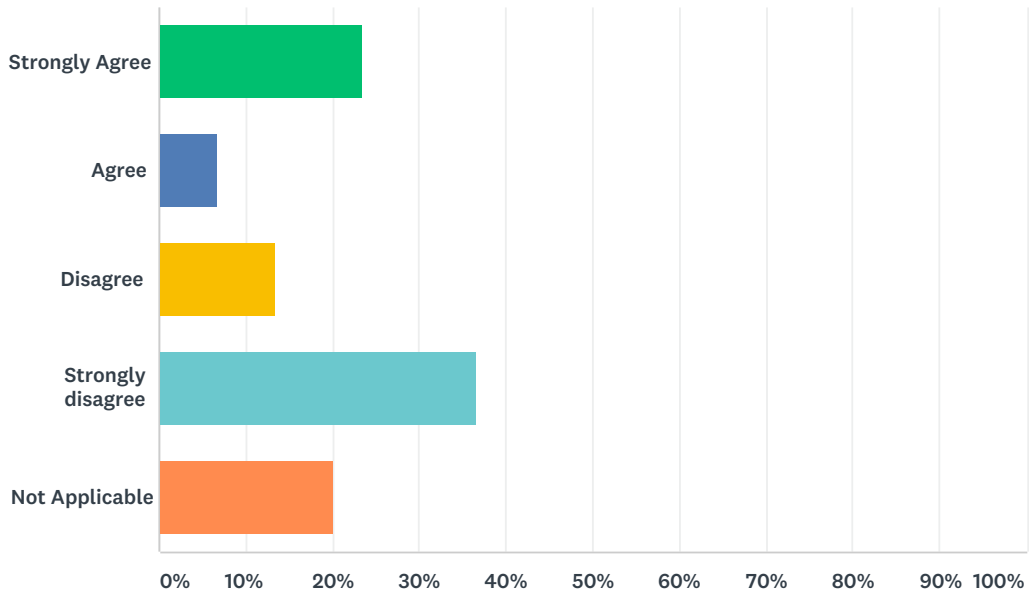
Answered: 30 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strongly Agree	23.33%	7
Agree	33.33%	10
Disagree	16.67%	5
Strongly disagree	16.67%	5
Not Applicable	10.00%	3
<b>TOTAL</b>		<b>30</b>

### Q13 Your administrator effectively supervises school support staff.

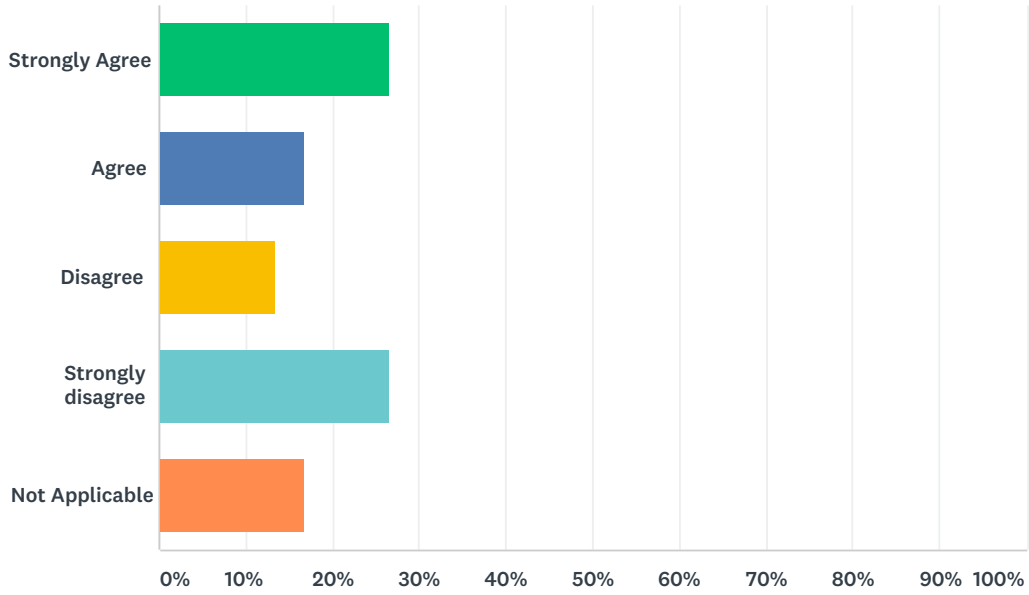
Answered: 30 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strongly Agree	23.33%	7
Agree	6.67%	2
Disagree	13.33%	4
Strongly disagree	36.67%	11
Not Applicable	20.00%	6
<b>TOTAL</b>		<b>30</b>

### Q14 Your administrator, as evaluator, fulfills his/her duties

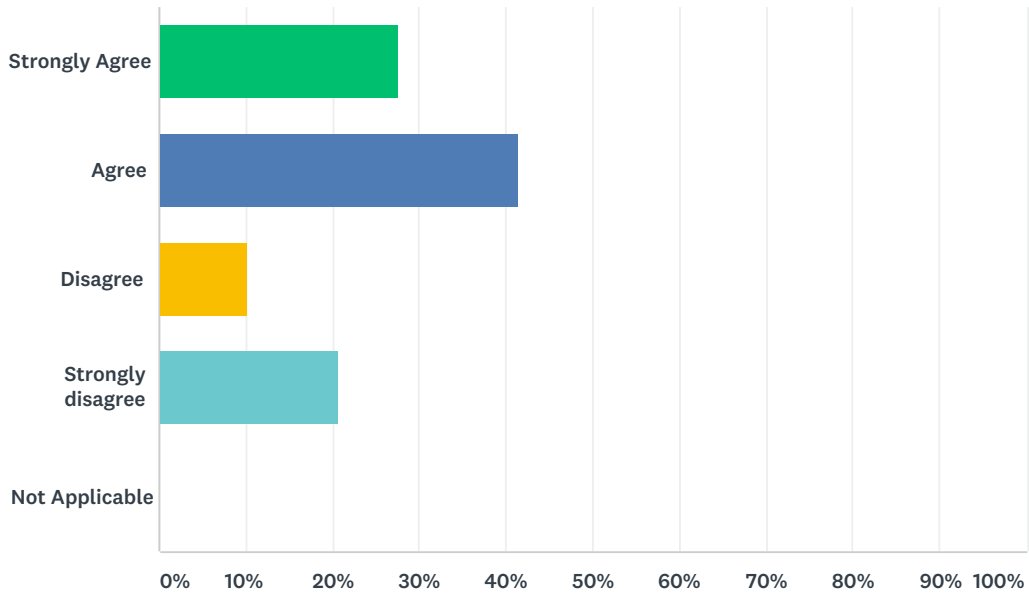
Answered: 30 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strongly Agree	26.67%	8
Agree	16.67%	5
Disagree	13.33%	4
Strongly disagree	26.67%	8
Not Applicable	16.67%	5
<b>TOTAL</b>		<b>30</b>

### Q15 Your administrator honors the perspective of families and community members.

Answered: 29 Skipped: 5

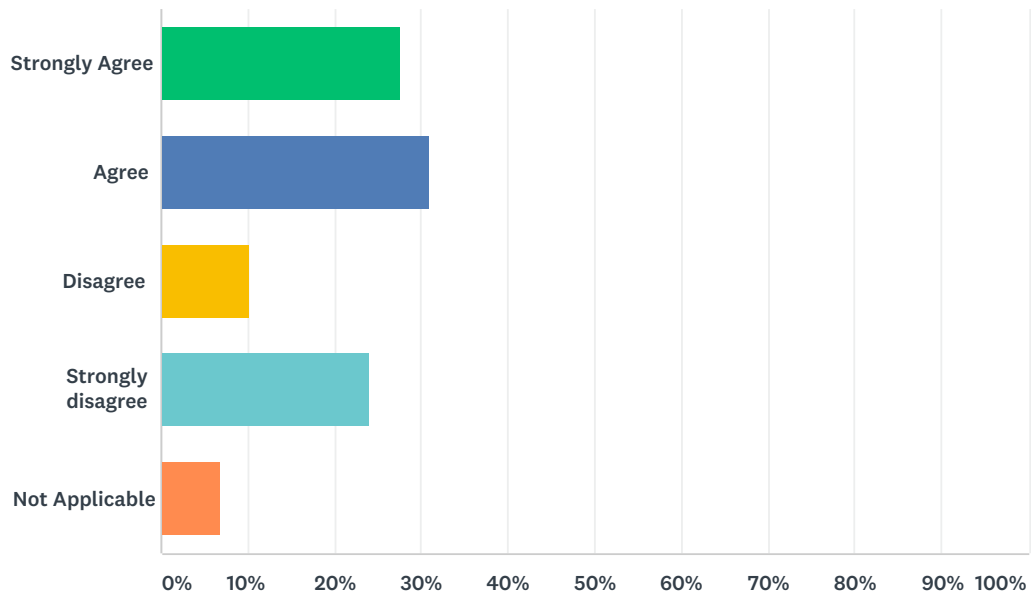


ANSWER CHOICES	RESPONSES	
Strongly Agree	27.59%	8
Agree	41.38%	12
Disagree	10.34%	3
Strongly disagree	20.69%	6
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>29</b>



### Q16 Your administrator establishes and manages linkages between the site and the community.

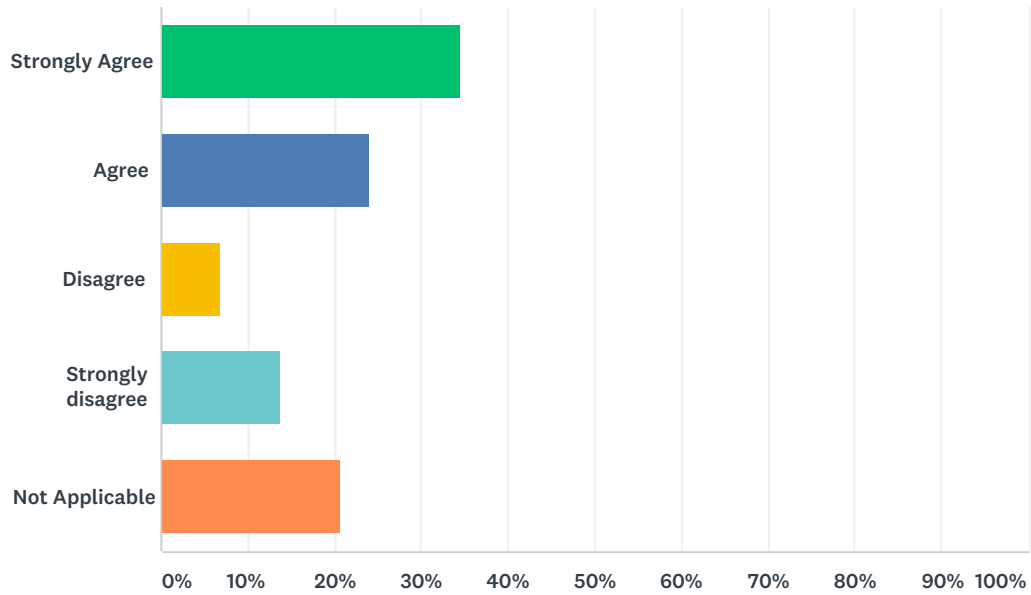
Answered: 29 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strongly Agree	27.59%	8
Agree	31.03%	9
Disagree	10.34%	3
Strongly disagree	24.14%	7
Not Applicable	6.90%	2
<b>TOTAL</b>		<b>29</b>

## Q17 Your administrator engages and coordinates support from agencies outside the school.

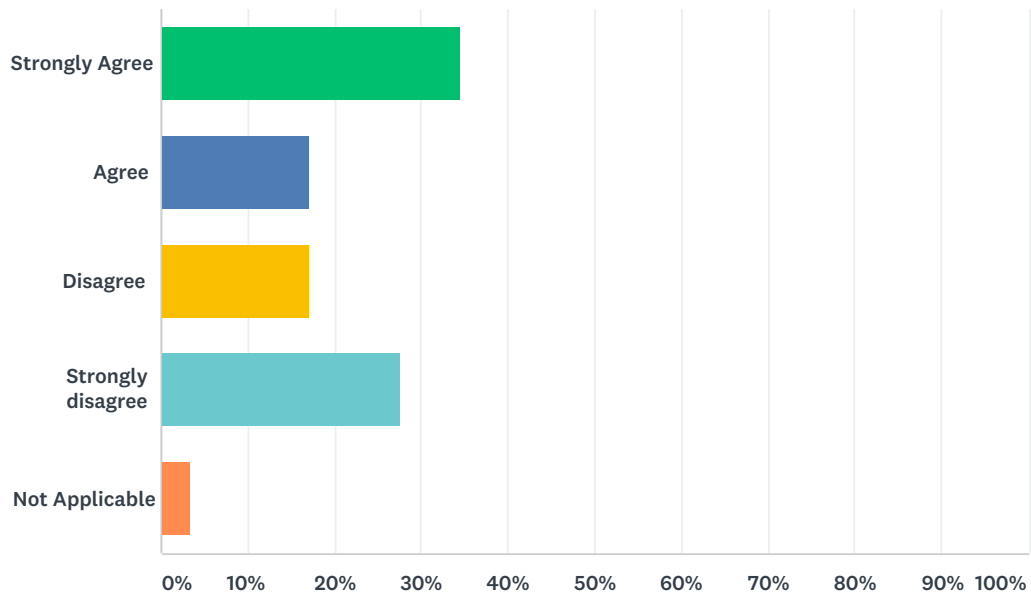
Answered: 29 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strongly Agree	34.48%	10
Agree	24.14%	7
Disagree	6.90%	2
Strongly disagree	13.79%	4
Not Applicable	20.69%	6
<b>TOTAL</b>		<b>29</b>

## Q18 Your administrator maintains high ethical standards and professionalism.

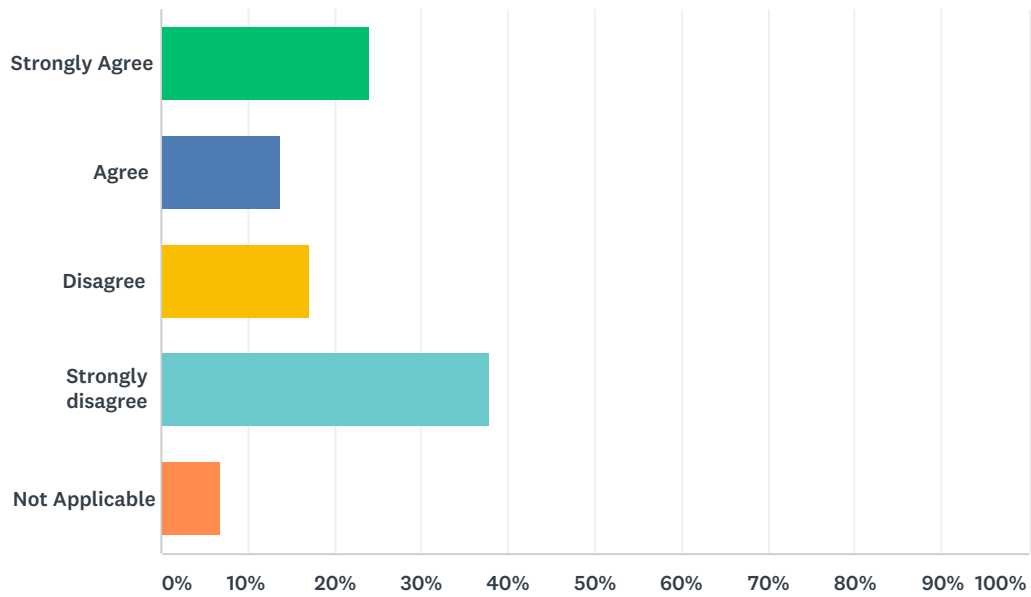
Answered: 29 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strongly Agree	34.48%	10
Agree	17.24%	5
Disagree	17.24%	5
Strongly disagree	27.59%	8
Not Applicable	3.45%	1
<b>TOTAL</b>		<b>29</b>

## Q19 Your administrator guides sound courses of action employing best practices.

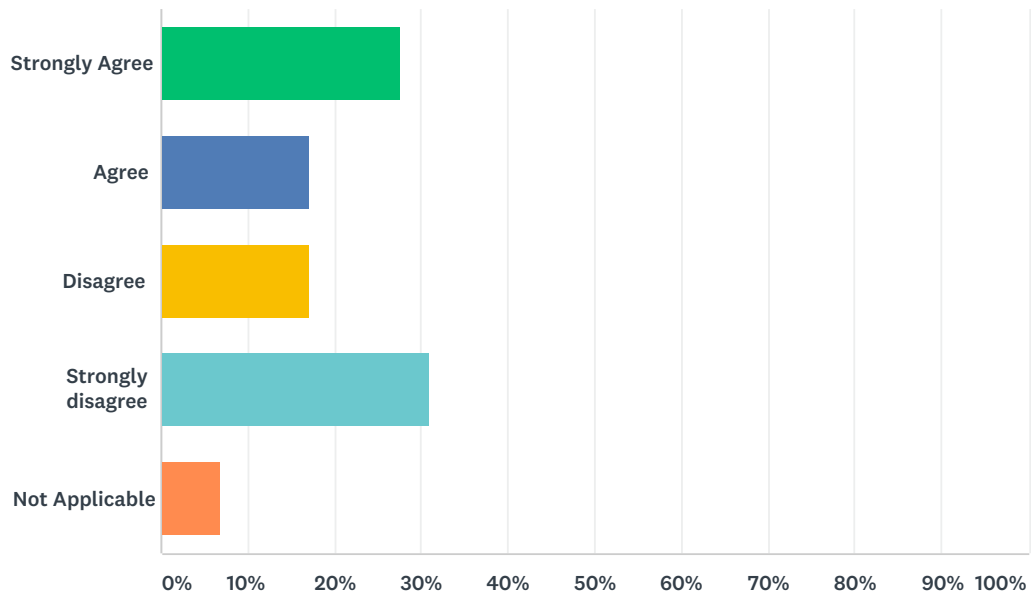
Answered: 29 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strongly Agree	24.14%	7
Agree	13.79%	4
Disagree	17.24%	5
Strongly disagree	37.93%	11
Not Applicable	6.90%	2
<b>TOTAL</b>		<b>29</b>

## Q20 Your administrator reflects upon her/his practice and strives for continuous growth.

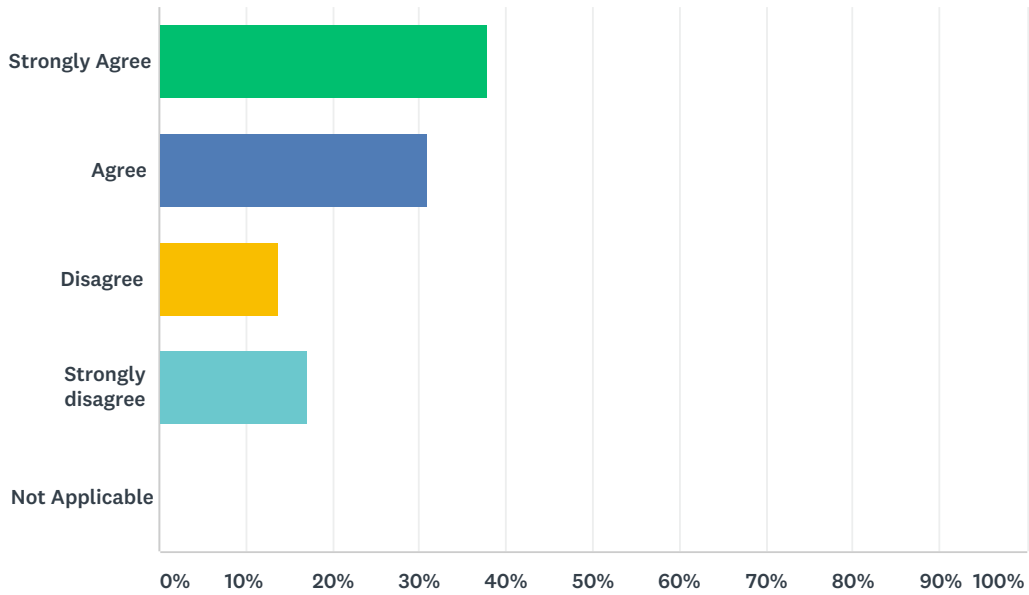
Answered: 29 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strongly Agree	27.59%	8
Agree	17.24%	5
Disagree	17.24%	5
Strongly disagree	31.03%	9
Not Applicable	6.90%	2
<b>TOTAL</b>		<b>29</b>

### Q21 Your administrator keeps abreast of current legislative mandates and district policies and communicates these to faculty and staff.

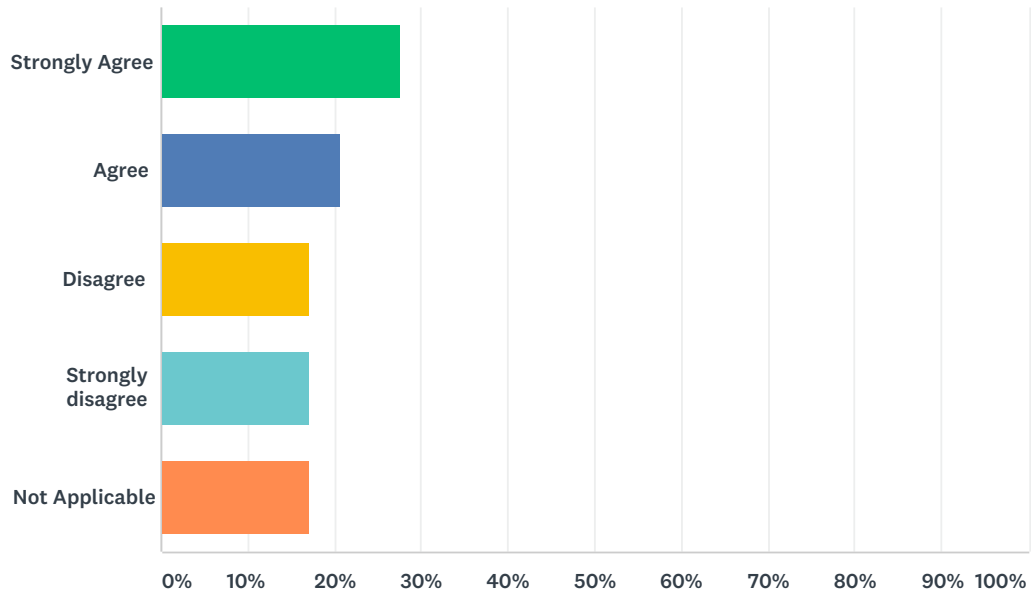
Answered: 29 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strongly Agree	37.93%	11
Agree	31.03%	9
Disagree	13.79%	4
Strongly disagree	17.24%	5
Not Applicable	0.00%	0
<b>TOTAL</b>		<b>29</b>

## Q22 Your administrator interacts with stakeholders effectively.

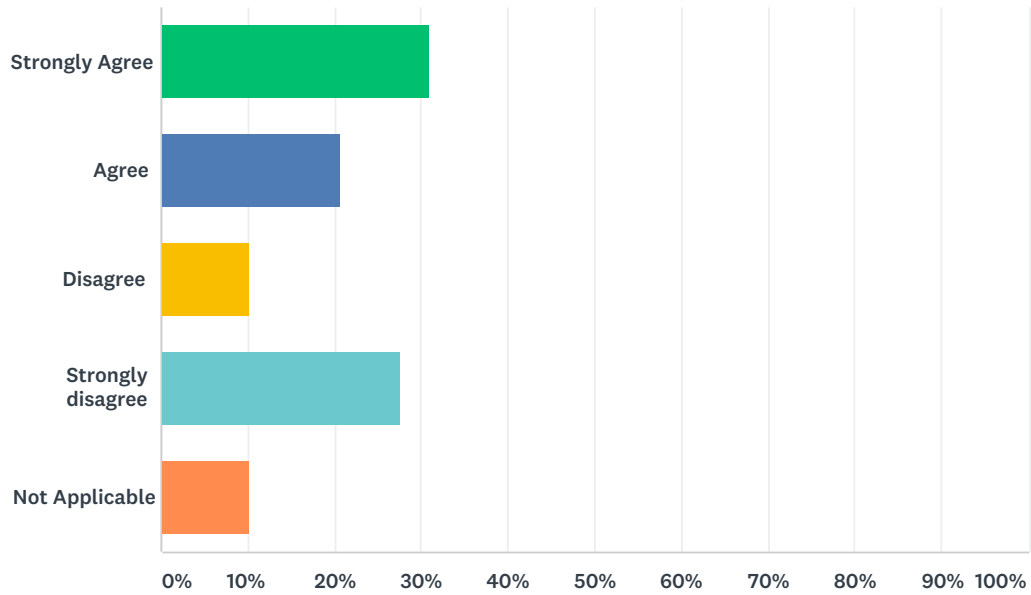
Answered: 29 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strongly Agree	27.59%	8
Agree	20.69%	6
Disagree	17.24%	5
Strongly disagree	17.24%	5
Not Applicable	17.24%	5
<b>TOTAL</b>		<b>29</b>

## Q23 Your administrator demonstrates effective administrative skills.

Answered: 29 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strongly Agree	31.03%	9
Agree	20.69%	6
Disagree	10.34%	3
Strongly disagree	27.59%	8
Not Applicable	10.34%	3
<b>TOTAL</b>		<b>29</b>



**Q24 In the space provided in the comments field, please comment on your administrator's communication skills, willingness to confront difficult issues, follow-through, knowledge of curricular issues, support for new teachers, and anything else you feel is relevant.**

Answered: 16 Skipped: 18

#	RESPONSES	DATE
1	Diana needs to support the teachers!! Listen to them as they are the ones who are definitely underpaid, under stress and pressure...for once can't this school district, the board members and teachers all get along!!	6/9/2018 9:08 PM
2	She has shown blantant disregard for staff. She is a negative entity in the CUSD. She is not balanced in the administration of her duties. Our District is worse since she has come on board. Hopes dashed.	6/8/2018 11:32 AM
3	she is uninformed about day to day instruction and then spreads it to the community and school board. she is disrespectful to IA's. Her treatment of them this spring has been reprehensible. She does not listen to the wishes of teachers, just pushes her own agenda.	6/8/2018 11:12 AM
4	She's all there and "all in" for parents, students and teachers, whether the situation is difficult or a celebration.	6/8/2018 10:20 AM
5	Mrs. Rigby could be a force for good if she would slow down and take the time to ferret out all information from all stakeholders before choosing a plan of action. She has shown that she is willing to listen and change course if the feedback and information she receives shows a lack of support for the changes she would like to make. One cannot come in and change the world in one swoop. Changes are good but they must be made incrementally and with a well thought out plan.	6/8/2018 10:18 AM
6	Superb Superintendent	6/8/2018 10:13 AM
7	Diana is awesome. Best Superintendent ever.	6/8/2018 9:58 AM
8	I think Mrs. Rigby did a great job in getting us to work when the flood hit. I think the whole budget that was devised to "save money" makes no sense at all and it will probably cost more in the long run than it will save any money. The whole treatment of the classified staff with changing, moving, and eliminating so many positions and the way it was handled was one of the most unprofessional fiasco's I've seen. So many lives affected and put on a roller coaster for too long of a time just to turn around and do it all again. Classified staff gives the district so much more bang for their buck than any of the positions at the district office that has been added and salaries increased. You think you would start at the top. Having aides moved to new schools with new positions that they are unfamiliar to them is such a disruption of student learning. So many aides were perfect at the job they were hired to do but now are moved to unfamiliar territory. All of this taking place without a thought of repercussions that will occur in the classroom. I kept hoping we had hired the right person for the job this time but once again I'm very disappointed.	6/6/2018 7:21 PM
9	This superintendent is at the helm of a district whose administrators have shown themselves to be negligent, incompetent and disconnected from the educational stakeholders in this community; be they students, families or faculty/staff. The lack of support to schools is consistent and abhorrent. Faculty and support staff are underpaid while top administrators vote themselves a hefty raise. This superintendent heads a district which historically has ignored the needs of teachers, staff and students, claiming that there is no money for improvements and pay raises for teachers and support staff. Rather than working with the local union to effect positive improvements within the schools, they oppose the union at every juncture. We need a superintendent who listens to our needs and is dedicated to finding real solutions for education in our community, not bringing to the table a mindset of corporate myopia and deliberate, strategic ignorance.	6/5/2018 12:59 AM
10	There is very little support for the Family School.	5/25/2018 6:25 PM

CAUSE 2017-18 Survey: CUSD Superintendent, Diana Rigby

11	Our superintendent has shown lack of knowledge in regards school, students and community. Making huge decision that will affect our most needed students without willing to hear from the people who really knows the needs is just arrogant. Not fair! She doesn't work for the students' well being.	5/25/2018 10:23 AM
12	Mr. Gloger is a very effective communicator, expressing himself with a calm and kind demeanor. I have seen him handle difficult situations, immediately when needed. It appears to me that he works on supporting the teachers, counselors and myself regularly. A real positive for Mr. Gloger is that he cares a lot for the kids at our school site. He is empathetic to their varying needs and follows-through with a compassionate heart.	5/24/2018 9:52 PM
13	Diana Rigby has done great. She's had to deal with Jay Hotchner who is unwilling and unable to work with anyone who disagrees with him. We wasted thousands of dollars on subs and we still don't have a calendar?!? Really? What a joke! Also, why can't we have negotiations AFTER school?!? All those learning days are lost! Let's do our negotiations in public? I want to see if everything Jay reports is accurate. I hear he disagrees with everything admin says and minimizes the input of his huge negotiations team. I want to see if he actually "collaborates" because I don't believe he's capable. I bet I won't see these comments in your summary of your "survey". Just so you know, you need to get sufficient responses for it to be valid. However, I don't think you're interested in validity...We need real leadership. Not some wanna be "savior"...this survey is a joke.	5/24/2018 7:04 PM
14	My opinion is the board & the supt. dont visit each site enough. How can you guide/support your "team" when you don't even know them. This is a small school District for goodness sakes! The disfunction of the DO still continues. I haven't seen anything get better. The moral is dirt low. We are not machines -we are people and I want to feel valued & respected! Where in the hell is the 2018-19 calendar????	5/24/2018 4:25 PM
15	the recent lay off of classified staff had impacted each school and program in a negative way, Support staff do not feel valued or appreciated at this district after this.	5/24/2018 3:42 PM
16	I feel that Mrs. Rigby has no knowledge of our small community and wants to make changes without knowing the consequences and how it will affect our community. I was very disappointed when she decided to to not have the 8th graders wear their cap and gown! She needs to listen to our parents and community not just do what she wants because they power to do so.	5/24/2018 2:24 PM