**CARPINTERIA UNIFIED SCHOOL DISTRICT /**

**CARPINTERIA ASSOCIATION OF UNITED SCHOOL EMPLOYEES,**

**AFT #2216 (AFL/CIO)**

**Compensation and Benefits**

District Proposal

April 4, 2023

2:00 PM

**Article 6, Compensation and Benefits**

Revise Article 6, Compensation and Benefits, as follows:

6.1 **Wages.** The 2022-2023 classified salary schedule will be revised to reflect an increase of ten percent (10%), effective July 1, 2022. Classified unit members must be employed on the date the agreement is ratified by both parties to receive the retroactive salary payment.

\* \* \*

6.3 **Stipends**

6.3.1 The District agrees to pay a ~~five percent (5%)~~ **three thousand dollar ($3,000) annual** bilingual stipend to positions within those classifications that are required to use a second language no less than twenty-five percent (25%) of the time. Those applying for the stipend must provide proof of fluency by passing the current examination provided bilingual classifications. Input from the site principal will be solicited to determine which positions require these stipends. The District currently believes the scope of modification will be one clerical position at each school site.

\* \* \*

6.7.6 Revise section 6.7.6 regarding the amounts the District will pay the premium amount for retirees based on years of District service, as follows:

 Years of Service Yearly Amount Paid Toward Medical

 20 ~~$3,500~~ **$10,000**

 25 ~~$4,000~~ **$15,000**

 30 Full

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