

#### **RE: Faculty, Staff, and Administrative Feedback**

[On District Leadership's Relationship w/ Cannabis Growers the Impact on CUSD Sites, Students, Employees, and the Teaching & Learning Environment]

2019-2020

#### Q1 Which school site or facility do you provide the most service?



ANSWER CHOICES	RESPONSES	
CHS / RINCON	26.44%	23
CMS	25.29%	22
ALISO	12.64%	11
CANALINO	26.44%	23
SUMMERLAND	1.15%	1
DISTRICT OFFICE	3.45%	3
TRANSPORTATION / WAREHOUSE	1.15%	1
GROUNDS / MAINTENANCE (i.e. roving)	3.45%	3
TOTAL		87

Q2 Have you seen the photo (in the Sept. 5th edition of the Coastal View News ) of Superintendent Rigby and select School Site Principals posing in a cannabis grow-house and wearing brand logos of local cannabis producers ? http://www.coastalview.com/news/cannabis-growers-pledge-k-for-middle-school-counselor/article\_e9f2dc20-ce94-11e9-a82f-1ffc99f38b28.html



ANSWER CHOICES	RESPONSES	
YES	94.32%	83
NO	5.68%	5
TOTAL		88

#### Q3 If so, do you believe the photo supported the mission of the CUSD?



ANSWER CHOICES	RESPONSES	
YES	5.68%	5
NO	71.59%	63
l haven't seen it.	3.41%	3
I have no opinion.	19.32%	17
TOTAL		88

# Q4 Were you aware that the CUSD Board (in the Winter of 2018/2019) accepted grant monies from local cannabis cultivators, but told the community that the grant was provided by another organization (the Rotary Club)?



ANSWER CHOICES	RESPONSES	
YES	48.86%	43
NO	51.14%	45
TOTAL		88

#### Q5 Are you aware that government agencies have established 'bufferzones' between cannabis cultivation and CUSD school-sites and facilities?



ANSWER CHOICES	RESPONSES	
YES	68.97%	60
NO	31.03%	27
TOTAL		87

#### Q6 Are you aware of the specific distance/s established for these 'bufferzones' ?



ANSWER CHOICES	RESPONSES	
YES	26.14%	23
NO	73.86%	65
TOTAL		88

### Q7 Is your school-site or facility within an established 'buffer-zone' between cannabis cultivation and CUSD school-sites and facilities?



ANSWER CHOICES	RESPONSES	
YES	12.64%	11
NO	17.24%	15
I don't know.	70.11%	61
TOTAL		87

### Q8 Are you aware of any actions taken by the CUSD, to advocate for the maintenance of established 'buffer-zones' ?



ANSWER CHOICES	RESPONSES	
YES	4.60%	4
NO	95.40%	83
TOTAL		87

#### Q9 If so, what are they?

Answered: 25 Skipped: 63

1   Ive been ashamed of District Leadership, allowing this condition to continue while making political and fiscal arrangements with the drug producers. If District leaders don't stand up for the health (Board President) and Jame Person (Principal Canalino School wi super low test scores) have sup- (Board President) and Jame Person (Principal Canalino School wi super low test scores) have sup- leader hanced interest in the profilability of local canalino School wi super low test scores) have super (Board President) and Jame Person (Principal Canalino School wi super low test scores) have sup- hadn't known just how much she'd value her big salary and next employment opportunity in SB made avor?     2   na   10/25/2019.4:54 PM   10/25/2019.4:54 PM     3   Don't know   10/25/2019.4:54 PM   10/25/2019.2:01 PM     4   None known   10/25/2019.2:01 PM   10/23/2019.2:01 PM     5   7   10/23/2019.2:01 PM   10/23/2019.2:01 PM     6   n/a   10/23/2019.2:01 PM   10/23/2019.2:01 PM     7   10/23/2019.1:39 PM   10/23/2019.1:39 PM   10/23/2019.1:39 PM     8   Don't know   10/23/2019.1:39 PM   10/23/2019.1:39 PM     9   n/a   10/23/2019.1:39 PM   10/23/2019.1:39 PM     11   don't know   10/12/2019.1:25 PM   10/12/2019.1:25 PM     12   Don't know   1	#	RESPONSES	DATE
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Interface   Interface     44   None known   10/23/2019 2:04 PM     5   ?   10/23/2019 2:01 PM     6   n/a   10/23/2019 1:43 PM     7   There are no violations of buffer zones. Air is reported to be above standard for the area.   10/23/2019 1:40 PM     8   Don't know   10/23/2019 1:39 PM     9   n/a   10/23/2019 1:29 PM     10    10/16/2019 1:58 PM     11   don't know   10/12/2019 2:01 PM     12   Our District Superintendent and Board have been eerily silent on the topic. I have attended community forums, but CUSD has not been engaged in any observable way. It is an embarrassment.   10/11/2019 8:12 PM     13   ?   10/11/2019 8:12 PM     14   N/a   10/10/2019 1:0:25 AM     15   None   10/10/2019 1:0:25 AM     16   I don't think they have taken any action to stop the bad smell   10/19/2019 9:07 PM     17   Letter to county planning   10/9/2019 9:07 PM     18   n/a   10/9/2019 9:07 PM     19   Don't know   10/9/2019 9:07 PM     20   no aware	2	na	10/25/2019 4:54 PM
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24 ? 10/9/2019 1:34 PM	22	n/a	10/9/2019 1:49 PM
	23	I do not know	10/9/2019 1:47 PM
25 they moved students from Rincon to CHS campus 10/9/2019 1:28 PM	24	?	10/9/2019 1:34 PM
	25	they moved students from Rincon to CHS campus	10/9/2019 1:28 PM

# Q10 Are you aware the CUSD has specific Board policies prohibiting the reception of gifts, grants, or bequests from donors who promote violence, drugs, and/or the implicit endorsement of any product or businesses [CUSD \* Board Policy - 3290] ?



ANSWER CHOICES	RESPONSES	
YES	64.77%	57
NO	35.23%	31
TOTAL		88

## Q11 Have you shared (w/ either administration, CUSD colleagues, students or families) any impact upon your school site or facility related to cannabis cultivation near your site or facility?



ANSWER CHOICES	RESPONSES	
YES	39.77%	35
NO (please skip to question #15)	60.23%	53
TOTAL		88

#### Q12 Were your observations / concerns positively received?



ANSWER CHOICES	RESPONSES	
YES	63.89%	23
NO	36.11%	13
TOTAL		36

### Q13 Did sharing your observations and/or concerns result in any changes or improvements?



ANSWER CHOICES	RESPONSES	
YES	13.16%	5
NO	86.84%	33
TOTAL		38

#### Q14 If you are comfortable, please describe the observations you shared

Answered: 29 Skipped: 59

#	RESPONSES	DATE
1	I would need more assurance of confidentiality.	10/27/2019 4:30 PM
2	Diana Zapata responded to an email about the strong cannabis odor at CHS on a day that the union and district were in negotiations in P-6 on that campus. She said to refer the complaint to the principal. He was already included as a recipient.	10/27/2019 10:48 AM
3	People are usually surprised by the 'turn of events' - and not sure of what the future holds for such business operations. I have noticed a huge increase in parked cars along 192 that I suppose belong to cannabis workers (but I do not know for sure). When it stinks at school we've been told it's the cannabis.	10/24/2019 6:05 AM
4	All I can say is my students arrive at school and proclaim, smells like Carp	10/23/2019 10:53 PM
5	The smell is very alarming to me. Students, staff, visitors from other schools, and community members are constantly talking about it. I feel like this is not a good learning environment for adolescent students. I also worry about the increase in students/staff dealing with headaches, fatigue, upper respiratory issues. There is not enough research on the affects of daily cannabis exposure and it worries me. This past week there has been a huge increase in the strong smell. Some teachers rooms are so full of the fumes one would this that someone is smoking in the class. I don't support the CUSD board position and feel like the picture in the Coastal View send a terrible message to our community/students. This is NOT a learning environment that I would allow my children to go to school in.	10/23/2019 10:00 PM
6	The smell, has been a topic of discussion amongst co workers. Several are against the farmers	10/23/2019 2:04 PM
7	During many days of the week, the smell of marijuana is almost unbearable in my classroom. It seemed to get better, but now it is back. It is distracting to teach and the kids ask what the smell is. I have to wonder if how affects their learning. I asked Ms. Rigby and she said the legal farms are obligated to mitigate the smell. If we smell something, it is the illegal farmers and there is nothing we can do about it. It is in law enforcement hands. This sounds true. Nevertheless, the public should know students and teachers are affected by this daily.	10/23/2019 2:01 PM
8	The smell at our school site.	10/23/2019 1:39 PM
9	Smell and worry about air quality with and without purification	10/16/2019 7:39 AM
10	Tired of the smell. Especially near the high school!	10/15/2019 11:11 PM
11	Odor, student cinfusion, increased criminal activity, reports of respitory symptoms, 24 / 7 security at cetain grow operations (there must be a reason) brought dangerously close to the school site, other sites smelling when I visit them, administration uncomfortable with situation but feeling unable to advocate for students and employees, etc.	10/13/2019 2:17 PM
12	I can't say my shared observations have directly resulted in improvements. However, I've shared how the building at CMS would sometime reek of herb cultivation. I haven't noticed the smell in quite a while.	10/11/2019 12:54 PM
13	Rooms have a strong order of pot every morning	10/10/2019 4:03 PM
14	N/a	10/10/2019 10:25 AM
15	Funding for counselor is very welcome	10/9/2019 9:07 PM
16	I have shared mt observations that a strong stench of cannibis is emitted from local growers along Foothill Road and has caused me to suffer headaches and mild nausea. I have shared my outrage that the CUSD representatives would deliberately accept drug money from local cannibis growers, thereby acceoting what is clearly a bribe from these growers in order to gain acceptance in this community. I have shared that the actions of the CUSD are in clear conflict with their own policy concerning the use of and/or promotion of drugs, tobacco and alcohol. I have shared my shock and disbelief that this conflict of interest is perfectly acceptable to the administration of CUSD.	10/9/2019 6:55 PM

#### C.A.U.S.E. Survey: CUSD's Relationship w/ Cannabis Producers

17	The prevalent odor of cannabis throughout Carpinteria	10/9/2019 5:32 PM
18	The smell factor at CHS & the proximity of the producers.	10/9/2019 5:22 PM
19	В	10/9/2019 4:31 PM
20	I am very mad that the district did this for money and took a picture to brag about it! Shame on them!	10/9/2019 4:02 PM
21	The subject of the marijuana smell from the grow houses has come up in conversation.	10/9/2019 3:32 PM
22	odor on foothill rd./around CHS campus/and in the classes	10/9/2019 2:41 PM
23	observed pervasive smell of cannabis on campus, but it has gotten better	10/9/2019 2:01 PM
24	The odor	10/9/2019 1:47 PM
25	The smell is overwhelming. We have a problem already with students using marijuana products (vaping/smoking etc) during the school day.	10/9/2019 1:40 PM
26	Extensive and repeated conversations about odor with those inside our academic community and those that visit the CHS campus.	10/9/2019 1:37 PM
27	?	10/9/2019 1:34 PM
28	Smell of canabis is present on campus	10/9/2019 1:32 PM
29	Workers to close to students(Rincon)	10/9/2019 1:28 PM

## Q15 Have you shared (w/ either administration, CUSD colleagues, students or families) any impact upon your students related to cannabis cultivation near your site or facility?



ANSWER CHOICES	RESPONSES	
YES	18.39%	16
NO (please skip to question #19)	81.61%	71
TOTAL		87

#### Q16 Were your observations / concerns positively received?



ANSWER CHOICES	RESPONSES	
YES	45.00%	9
NO	55.00%	11
TOTAL		20

### Q17 Did sharing your observations / concerns result in any changes or improvements?



ANSWER CHOICES	RESPONSES	
YES	13.04%	3
NO	86.96%	20
TOTAL		23

#### Q18 If you are comfortable, please describe the observations you shared.

Answered: 16 Skipped: 72

#	RESPONSES	DATE
1	same as last response; retaliation concerns exist	10/27/2019 4:30 PM
2	No	10/23/2019 10:53 PM
3	Nothing is being done and I am growing more and more frustrated!	10/23/2019 10:00 PM
4	We spoke about the smell and impact on the students, respiratory as well as nervous systems	10/23/2019 2:04 PM
5		10/23/2019 2:01 PM
6	Students backpack smelled like Marijuana. Student talks about marijuana and shares with peers and teacher about parent work in the industry.	10/16/2019 1:58 PM
7	Same as above	10/16/2019 7:39 AM
8	Smell	10/15/2019 11:11 PM
9	Students smelling of weed is now more common, odor and deodoerants impact on respitory system, confusion about where the District & their teachers, coaches, aides, office staff, etc stand on the issue (Is it okay to dabble in pot or not? The photo suggests that all stakeholders should embrace it!), student access to weed has increased, student use has increased both on campus and off, classrooms that stink of weed are a significant distraction, kids are using odor as an excuse for underpeformance in class and in PE/sports, parents are feeling like we are selling out their kids, sending mixed messages, being irresponsible, trust for faculty and staff is undermined, we look like opportunists, while a small number of the Superintendent's, Principal Persoon's, and Andy Sheaffer's friends claim they speak for District parents, it is appears that NOBODY is listening to the community, many-,amy letters have been written to the DIstrict, but NONE HAVE BEEN PUBLISHED or even mentioned by the Board or Superintendent, Just ask Board Member Delgado	10/13/2019 2:17 PM
10	Na	10/10/2019 10:25 AM
11	Many students I have spoken to are happy that their parents are earning more money	10/9/2019 9:07 PM
12	see above please	10/9/2019 6:55 PM
13	В	10/9/2019 4:31 PM
14	Shared that no valid study or report on students has been produced or initiated	10/9/2019 1:37 PM
15	?	10/9/2019 1:34 PM
16	Moving Rincon closer to Security staff	10/9/2019 1:28 PM

## Q19 Have you shared (w/ either administration, CUSD colleagues, students or families) any impact upon the teaching and learning environment related to cannabis cultivation near your site or facility?



ANSWER CHOICES	RESPONSES	
YES	24.71%	21
NO (please skip to question #23)	75.29%	64
TOTAL		85

#### Q20 Were your observations / concerns positively received?



ANSWER CHOICES	RESPONSES	
YES	52.17%	12
NO	47.83%	11
TOTAL		23

### Q21 Did sharing your observations / concerns result in any changes or improvements?



ANSWER CHOICES	RESPONSES	
YES	0.00%	0
NO	100.00%	23
TOTAL		23

#### Q22 If you are comfortable, please explain the observations you shared.

Answered: 15 Skipped: 73

#	RESPONSES	DATE
1	no, for same reason stated above; retaliation concerns exist	10/27/2019 4:30 PM
2	In the email, we asked about the effect on students, staff and faculty of having to work in the very strong and pervasive odor of cannabis.	10/27/2019 10:48 AM
3	No	10/23/2019 10:53 PM
4	Terrible teaching environment. Students are increasingly wanting to discuss how this is allowed in a school setting. It is a HUGE distraction for student learning.	10/23/2019 10:00 PM
5	See previous co	10/23/2019 2:04 PM
6	Smell	10/15/2019 11:11 PM
7	Classroom smells like weed every morning. Parents have commented when entering classroom	10/14/2019 8:00 PM
8	I think I kind of covered this in the last question. Although I mentioned concerns to CHS admin, and they acknowledged and supported the concerns, they clearly have no authority to make any changes, it is all top down from Board, Superintendent, and favored Principal Persoon (whose family is actually making money off the grow operations near CHS: SHAMEFUL!), If Mr. Cornejo could act, you see a much stronger response against these buffer zone violations, but he can't (if he wants to keep his job), just look at what happened to Barnaby Gloger, Ron Briggs, Jeannette Chavez-Ruley. Principals don't bark up the chain for long at CUSD; they get fired (Or should I say, "offered resignation"), What a dysfunctional environment!	10/13/2019 2:17 PM
9	Na	10/10/2019 10:25 AM
10	please see above answers	10/9/2019 6:55 PM
11	Worry about the ramifications of this NEW industry on our students while it is still in an experimental phase.	10/9/2019 5:22 PM
12	My principal actually pointed out to me that the cultivation operation right next door to CHS has a 24 hour security person at the bottom of the driveway on foothill.	10/9/2019 2:01 PM
13	The smell is awful and gets trapped in classrooms and bathrooms. Sometimes it makes my head and/or stomach hurt	10/9/2019 1:40 PM
14	Odor in the classroom may have been mitigated by improving HVAC systems. They may also have improved due to filtration systems installed by the growers. The athletics facilities neighboring the growers continue to experience the smell.	10/9/2019 1:37 PM
15	?	10/9/2019 1:34 PM

## Q23 Have you shared (w/ either administration, CUSD colleagues, students or families) any impact upon district faculty or support staff related to cannabis cultivation near your site or facility?



ANSWER CHOICES	RESPONSES	
YES	19.75%	16
NO (please skip to question #27)	80.25%	65
TOTAL		81

#### Q24 Were your observations / concerns positively received?



ANSWER CHOICES	RESPONSES	
YES	47.06%	8
NO	52.94%	9
TOTAL		17

### Q25 Did sharing your observations / concerns result in any changes or improvements?



ANSWER CHOICES	RESPONSES	
YES	5.56%	1
NO	94.44%	17
TOTAL		18

#### Q26 If you are comfortable, please explain the observations you shared.

Answered: 11 Skipped: 77

#	RESPONSES	DATE
1	Same as above; retaliation concerns exist	10/27/2019 4:30 PM
2	The questions were not answered.	10/27/2019 10:48 AM
3	See previous Comment	10/23/2019 2:04 PM
4	Culture of fear and intimidation. Admin and teachers / support staff feeling like it is not safe to discuss openly and feeling like they better follow the lead of CUSD's leaders, or experience retaliation (site changes, classroom changes, assignment changes, extra drop in observations from Principals, Supe, School Board, that result in deragotory or negative remarks about their performance. seems the focus of admin (Supe, Canalino Principal, Board) is on anything but teaching and learning. Talented Principals are being forced to stand down and sut-up. Those that can't or won't are being removed, only to be back filled by those beholden to Ms. Rigby, who keeps the on a very short leash while monitoring whether they sufficiently carry her political water. Talent continues to flee from the District. CHS has suffered the loss of so many talented teachers in the last few years under Ms. Rigby. Teachers retirning early, moving to other regions away from cannabis agricultural areas. Teachers moving to other districts regionally, Fillmore, CATE, Ventura, Oxnard, SB, Cold Spring, Camarillo, Ojai, Buelton, have all benefited from the CUSD flight of talent.	10/13/2019 2:17 PM
5	Na	10/10/2019 10:25 AM
6	see answers above	10/9/2019 6:55 PM
7	The smell and head/stomach aches	10/9/2019 1:40 PM
8	?	10/9/2019 1:34 PM
9	Smell of marijuana in the work environment	10/9/2019 1:32 PM
	· · · · · · · · · · · · · · · · · · ·	10/0/2010 1:20 DM
10	Implation on the exhust system that has made a huge difference	10/9/2019 1:28 PM

#### Q27 Have you been advised and/or directed to respond to inquiries on the impact of cannabis cultivation within close proximity of District schoolsites and facilities?



ANSWER CHOICES	RESPONSES	
YES	3.57%	3
NO	96.43%	81
TOTAL		84

### Q28 If so, by whom? If you are comfortable, please explain the advice or directives you received.

Answered: 9 Skipped: 79

#	RESPONSES	DATE
1	Was told to let admin lead, and stay out of it. "It's not a teacher's job."	10/27/2019 4:30 PM
2	N/a	10/23/2019 2:04 PM
3	n/a	10/23/2019 1:29 PM
4	Rigby says, "Stay out of it. Let the Principals speak for the District." Most principals say, "The Superintendent and school board are controlling the message. It isn't their issue to manage." Board says, "Speak to your Principals and Superintendent, and they will share your concerns." Circular firing squad with teachers and staff in the middle.?	10/13/2019 2:17 PM
5	Na	10/10/2019 10:25 AM
6	Newspaper asked for opinion on the topic.	10/10/2019 8:41 AM
7	no	10/9/2019 2:43 PM
8	I am not aware of any instructions. I get asked about it continually.	10/9/2019 1:37 PM
9	these questions that ask you to skip to another one force you to answer yes or no in order proceed with the survey.	10/9/2019 1:34 PM

# Q29 In regard to the odors and physical distractions associated with cannabis cultivation: Have you noticed any increase or decrease of conditions during the 2018-19 school year versus the 2019-20 school year?



ANSWER CHOICES	RESPONSES	
INCREASE	52.78%	38
DECREASE	47.22%	34
TOTAL		72

## Q30 Have you noticed any increased criminal activity or security presence, either on CUSD sites & facilities, or on the cannabis operations near District sites and facilities?



ANSWER CHOICES	RESPONSES	
YES	28.57%	24
NO	71.43%	60
TOTAL		84

#### Q31 Would you like to clarify?

Answered: 26 Skipped: 62

#	RESPONSES	DATE
<b>7</b>	more crime, more security, both mean more expected crime and/or potential for crime, and really,	10/27/2019 4:30 PM
I	Now you can't smell the weed from everywhere in town, even on the highway just passing by. We've been sold out.?	10/21/2013 4.301 10
2	This survey feels like a witch hunt by the board. I do not approve.	10/25/2019 4:54 PM
3	No	10/23/2019 10:53 PM
4	Robberies in green houses across the street from CHS!	10/23/2019 10:00 PM
5	I have noticed security presence at the Edison facility next door to CHS	10/23/2019 5:11 PM
6	More sheriff visits	10/23/2019 2:04 PM
7	Almost non-existent.	10/23/2019 1:40 PM
8	n/a	10/23/2019 1:29 PM
9	Sheriff on campus at the middle school and high school.	10/15/2019 11:11 PM
10	Security guard at local farm off casitas pass. Farms have put a fences and now have security systems in place.	10/14/2019 8:00 PM
11	Multiple armed robberies in the vicinity of grow houses, involving efforts to steal cash, drugs, etc. These are public record, and now require even more security. Do we have to wait for a gun fight next to our school before anyone takes this seriously !?!?	10/13/2019 2:17 PM
12	No sure where else to put these comments so I'll put them here. CUSD also accepted money from Chevron, a fossil fuel company partially responsible for climate change, government corruption, and habitat destruction. No one seems to care about that. But a local organization growing cannabis sustainably, trying to comply with the county to mitigate smells, grow organically and sustainably, hire locally, etc but CARP is the evil organization for wanting to donate to local schools? Seems weird and very biased to me.	10/11/2019 8:12 PM
13	More policemen	10/10/2019 10:25 AM
14	Not sure when it happened but learned of 2 robberies by the same people at a cannabis greenhouse during the daytime. Scary to have that around our kids & our schools. Needs to be a SAFE ZONE!!!	10/9/2019 5:22 PM
15	Caught studends with, because their parent work in the grow opp.	10/9/2019 4:02 PM
16	I've seen a slightly increased police presence on campus	10/9/2019 3:32 PM
17	3 armed robberies on Casitas Pass Rd, by El Carro	10/9/2019 3:06 PM
18	no	10/9/2019 2:43 PM
19	Casitas pass rd has a number of criminal activities associated with the growing of cannabis	10/9/2019 2:41 PM
20	security person stationed at end of driveway of the cultivation operation next door to CHS	10/9/2019 2:01 PM
21	On campus the only difference is our resource officer as far as security	10/9/2019 1:40 PM
22	Security personnel parked in neighboring driveways. Armed resource officer on campus. Fencing and vision barriers installed around most growing facilities. Video surveillance systems installed might view CUSD properties.	10/9/2019 1:37 PM
23	no	10/9/2019 1:34 PM
	and the second	40/0/2040 4:00 DM
24	There has been no criminal activity close to my site	10/9/2019 1:28 PM
24 25	I here has been no criminal activity close to my site I had a student that smelled like marijuana-this had never happened before.	10/9/2019 1:28 PM

## Q32 Are you aware that the legalization of recreational cannabis cultivation (in California) is in conflict with federal statutes governing the topic?



ANSWER CHOICES	RESPONSES	
YES	75.86%	66
NO	24.14%	21
TOTAL		87

## Q33 Are you aware that school districts working directly with local cannabis producers may risk losing Federal funding, as a result of acting in conflict with Federal law?



ANSWER CHOICES	RESPONSES	
YES	35.63%	31
NO	64.37%	56
TOTAL		87