

**CARPINTERIA UNIFIED SCHOOL DISTRICT /
CARPINTERIA ASSOCIATION OF
UNITED SCHOOL EMPLOYEES LOCAL 2216
Compensation and Benefits**

District Proposal
March 7, 2024
___ : ___ P.M.

Article 6, Compensation and Benefits

Article 6, Compensation and Benefits, proposal:

6.1 **Wages.**

- 2023-2024 School Year. The 2023-2024 Classified Salary Schedule will be revised to reflect an increase of two percent (2.0%), effective July 1, 2023. Classified unit members must be employed on the date the agreement is ratified by both parties to receive the retroactive salary payment.
- 2024-2025 School Year. The 2024-2025 Classified Salary Schedule will be revised to reflect an increase of two percent (2.0%), effective July 1, 2024.
- 2025-2026 School Year. The 2025-2026 Classified Salary Schedule will be revised to reflect an increase of two percent (2.0%), effective July 1, 2025.

The Parties agree that the classified salary schedule will be closed and not be subject to negotiations for the 2023-2024, 2024-2025, and 2025-2026 school years.

All currently employed instructional assistants will be moved to Step 13, retroactive to July 1, 2023.