

CARPINTERIA UNIFIED SCHOOL DISTRICT

Certificated Teacher Salary Schedule

**2023-24**  
**Effective July 1, 2023**

**\*8% Increase plus 1 additional PD Day = 184 days**

STEP	CLASS I BA + 30 APPROVED SEM. UNITS	CLASS II MA OR BA + 45 APPROVED SEM. UNITS	CLASS III (No MA) BA + 60 APPRV. SEM. UNITS	CLASS III MA + 15 OR BA + 60 APPRV. SEM. UNITS	CLASS IV (No MA) BA + 75 APPRV. SEM. UNITS	CLASS IV MA + 30 OR BA + 75 APPRV. SEM. UNITS
1	50,367	51,881	54,331	54,331	57,192	57,192
2	51,881	54,331	57,192	57,192	60,053	60,053
3	54,331	57,192	60,053	60,053	62,914	62,914
4	57,192	60,053	62,914	62,914	65,776	65,776
5	60,053	62,914	65,776	65,776	68,635	68,635
6	62,914	65,776	68,635	68,635	71,498	71,498
7	65,776	68,635	71,498	71,498	74,357	74,357
8	68,635	71,498	74,357	74,357	77,221	77,221
9	71,498	74,357	77,221	77,221	80,080	80,080
10	71,498	77,221	80,080	80,080	82,942	82,942
11	71,498	77,221	82,942	82,942	85,800	85,800
12	71,498	77,221	82,942	85,800 (MA req.)	85,800	88,663 (MA req.)
13	71,498	77,221	82,942	88,663 (MA req.)	85,800	91,524 (MA req.)
14	71,498	77,221	82,942	91,524 (MA req.)	85,800	94,385 (MA req.)
16	<b>73,009</b>	<b>78,732</b>	<b>84,453</b>	<b>93,035</b> (MA req.)	<b>87,311</b>	<b>95,897</b> (MA req.)
21	<b>74,520</b>	<b>80,243</b>	<b>85,964</b>	<b>94,546</b> (MA req.)	<b>88,822</b>	<b>97,408</b> (MA req.)
26	<b>77,542</b>	<b>83,265</b>	<b>88,986</b>	<b>97,568</b> (MA req.)	<b>91,844</b>	<b>100,430</b> (MA req.)
31	<b>80,564</b>	<b>86,287</b>	<b>92,008</b>	<b>100,590</b> (MA req.)	<b>94,866</b>	<b>103,452</b> (MA req.)

Per Article 6.9 - RL's equals Class I/Step I x .012957 = \$652.61

Per Article 6.6 - Career increments are based on Class I/Step I x percent increase upon completion of:  
 15 years 3%  
 20 years 3% additional  
 25 years 6% additional  
 30 years 6% additional

Per Article 6.4 Hourly Rate equals Class I/Step I x 0.0009 = \$45.33

Up to a maximum number of five full-time years of outside teaching experience (Step 6) may be allowed for initial placement on the salary schedule.