

Carpinteria Unified School District  
Classified Salary Schedule  
Effective 7/1/22\*

	001	002	003	004	005	006	007	008	009	010	011	012	013
<b>101</b>	2,687 (15.50)	2,687 (15.50)	2,687 (15.50)	2,687 (15.50)	2,687 (15.50)	2,687 (15.50)	2,719 (15.69)	2,802 (16.17)	2,884 (16.64)	2,973 (17.15)	3,061 (17.66)	3,154 (18.20)	3,248 (18.74)
<b>102</b>	2,687 (15.50)	2,687 (15.50)	2,687 (15.50)	2,687 (15.50)	2,694 (15.54)	2,778 (16.03)	2,859 (16.49)	2,946 (17 )	3,035 (17.51)	3,124 (18.02)	3,219 (18.57)	3,315 (19.13)	3,414 (19.70)
<b>103</b>	2,687 (15.50)	2,687 (15.50)	2,687 (15.50)	2,753 (15.88)	2,836 (16.36)	2,919 (16.84)	3,010 (17.37)	3,097 (17.87)	3,189 (18.40)	3,289 (18.98)	3,387 (19.54)	3,486 (20.11)	3,590 (20.71)
<b>104</b>	2,687 (15.50)	2,735 (15.78)	2,816 (16.25)	2,903 (16.75)	2,988 (17.24)	3,079 (17.76)	3,172 (18.30)	3,266 (18.84)	3,364 (19.41)	3,464 (19.98)	3,566 (20.57)	3,676 (21.21)	3,785 (21.84)
<b>105</b>	2,800 (16.15)	2,881 (16.62)	2,970 (17.13)	3,058 (17.64)	3,152 (18.18)	3,245 (18.72)	3,342 (19.28)	3,442 (19.86)	3,546 (20.46)	3,652 (21.07)	3,762 (21.70)	3,873 (22.34)	3,990 (23.02)
<b>106</b>	2,952 (17.03)	3,042 (17.55)	3,136 (18.09)	3,229 (18.63)	3,324 (19.18)	3,423 (19.75)	3,529 (20.36)	3,633 (20.96)	3,742 (21.59)	3,854 (22.24)	3,968 (22.89)	4,089 (23.59)	4,211 (24.29)
<b>107</b>	3,119 (17.99)	3,213 (18.54)	3,309 (19.09)	3,410 (19.67)	3,512 (20.26)	3,617 (20.87)	3,724 (21.49)	3,836 (22.13)	3,951 (22.79)	4,071 (23.49)	4,192 (24.19)	4,318 (24.91)	4,448 (25.66)
<b>108</b>	3,299 (19.03)	3,399 (19.61)	3,499 (20.19)	3,606 (20.80)	3,714 (21.43)	3,825 (22.07)	3,939 (22.73)	4,058 (23.41)	4,180 (24.12)	4,307 (24.85)	4,433 (25.58)	4,566 (26.34)	4,704 (27.14)
<b>109</b>	3,490 (20.14)	3,595 (20.74)	3,705 (21.38)	3,814 (22 )	3,929 (22.67)	4,047 (23.35)	4,168 (24.05)	4,294 (24.77)	4,423 (25.52)	4,555 (26.28)	4,692 (27.07)	4,830 (27.87)	4,976 (28.71)
<b>110</b>	3,697 (21.33)	3,810 (21.98)	3,925 (22.64)	4,043 (23.33)	4,164 (24.02)	4,288 (24.74)	4,417 (25.48)	4,549 (26.24)	4,686 (27.04)	4,825 (27.84)	4,969 (28.67)	5,119 (29.53)	5,271 (30.41)
<b>111</b>	3,944 (22.75)	4,062 (23.44)	4,186 (24.15)	4,311 (24.87)	4,437 (25.60)	4,571 (26.37)	4,710 (27.17)	4,851 (27.99)	4,997 (28.83)	5,146 (29.69)	5,303 (30.59)	5,459 (31.49)	5,624 (32.45)
<b>112</b>	4,396 (25.36)	4,529 (26.13)	4,664 (26.91)	4,804 (27.72)	4,948 (28.55)	5,095 (29.39)	5,250 (30.29)	5,404 (31.18)	5,567 (32.12)	5,734 (33.08)	5,906 (34.07)	6,084 (35.10)	6,267 (36.16)
<b>113</b>	4,882 (28.17)	5,028 (29.01)	5,179 (29.88)	5,333 (30.77)	5,495 (31.70)	5,658 (32.64)	5,828 (33.62)	6,004 (34.64)	6,182 (35.67)	6,368 (36.74)	6,558 (37.84)	6,757 (38.98)	6,959 (40.15)
<b>114</b>	5,403 (31.17)	5,566 (32.11)	5,732 (33.07)	5,905 (34.07)	6,083 (35.09)	6,266 (36.15)	6,454 (37.24)	6,646 (38.34)	6,848 (39.51)	7,050 (40.67)	7,262 (41.90)	7,481 (43.16)	7,706 (44.46)
<b>115</b>	5,964 (34.41)	6,145 (35.45)	6,331 (36.53)	6,520 (37.62)	6,717 (38.75)	6,916 (39.90)	7,124 (41.10)	7,336 (42.32)	7,558 (43.60)	7,785 (44.91)	8,017 (46.25)	8,257 (47.64)	8,505 (49.07)
<b>116</b>	6,566 (37.88)	6,766 (39.04)	6,970 (40.21)	7,178 (41.41)	7,393 (42.65)	7,615 (43.93)	7,842 (45.24)	8,078 (46.60)	8,319 (48 )	8,571 (49.45)	8,826 (50.92)	9,093 (52.46)	9,362 (54.01)
<b>117</b>	7,216 (41.63)	7,432 (42.88)	7,654 (44.16)	7,887 (45.50)	8,122 (46.86)	8,366 (48.27)	8,617 (49.71)	8,876 (51.21)	9,141 (52.74)	9,418 (54.34)	9,700 (55.96)	9,988 (57.62)	10,288 (59.35)
<b>118</b>	7,912 (45.65)	8,150 (47.02)	8,395 (48.43)	8,646 (49.88)	8,906 (51.38)	9,174 (52.93)	9,448 (54.51)	9,731 (56.14)	10,023 (57.83)	10,324 (59.56)	10,633 (61.35)	10,952 (63.19)	11,281 (65.08)
<b>119</b>	8,663 (49.98)	8,922 (51.47)	9,191 (53.03)	9,468 (54.62)	9,749 (56.25)	10,042 (57.94)	10,344 (59.68)	10,654 (61.47)	10,976 (63.32)	11,301 (65.20)	11,642 (67.17)	11,990 (69.17)	12,350 (71.25)

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<b>120</b>	9,469 (54.63)	9,750 (56.25)	10,045 (57.95)	10,346 (59.69)	10,657 (61.48)	10,978 (63.34)	11,305 (65.22)	11,646 (67.19)	11,994 (69.20)	12,352 (71.26)	12,724 (73.41)	13,105 (75.61)	13,499 (77.88)
<b>121</b>	10,335 (59.63)	10,644 (61.41)	10,962 (63.24)	11,293 (65.15)	11,631 (67.10)	11,979 (69.11)	12,339 (71.19)	12,709 (73.32)	13,092 (75.53)	13,484 (77.79)	13,889 (80.13)	14,303 (82.52)	14,735 (85.01)
<b>122</b>	11,266 (65.00)	11,603 (66.94)	11,950 (68.94)	12,307 (71 )	12,679 (73.15)	13,059 (75.34)	13,451 (77.60)	13,856 (79.94)	14,270 (82.33)	14,698 (84.80)	15,139 (87.34)	15,593 (89.96)	16,059 (92.65)
<b>123</b>	12,267 (70.77)	12,636 (72.90)	13,011 (75.06)	13,405 (77.34)	13,806 (79.65)	14,218 (82.03)	14,645 (84.49)	15,085 (87.03)	15,538 (89.64)	16,003 (92.33)	16,484 (95.10)	16,980 (97.96)	17,489 (100.90)
<b>124</b>	13,342 (76.97)	13,742 (79.28)	14,154 (81.66)	14,579 (84.11)	15,016 (86.63)	15,469 (89.25)	15,929 (91.90)	16,410 (94.67)	16,899 (97.50)	17,406 (100.42)	17,931 (103.45)	18,468 (106.55)	19,022 (109.74)

**Notes:**

- 1) **Bilingual Stipend -** A bilingual stipend shall be added to positions required to use a second language no less than twenty-five percent (25%) of the time and shall be in the amount of three thousand dollars (\$3,000) annual and to be distributed monthly.
  
- 2) **Night Shift Differential -** A regular full-time employee whose assignment requires him/her to work more than four (4) hours per day after 5:00 P.M. on a regular basis shall be entitled to a night shift differential in pay. Such differential shall be in the amount of 4-1/2% of his/her total regular salary for the period during which he/she qualifies and is paid from October through June.
  
- 3) **Career Increments -**
  - July 1 following year seven (7) of employment - three percent (3%) longevity increment
  - July 1 following year eleven (11) of employment - five percent (5%) longevity increment
  - July 1 following year fifteen (15) of employment - seven percent (7%) longevity increment
  - July 1 following year nineteen (19) of employment - nine percent (9%) longevity increment
  - July 1 following year twenty-three (23) of employment - eleven percent (11%) longevity increment
  - July 1 following year twenty-seven (27) of employment - thirteen percent (13%) longevity increment **Effective 7/1/22**
  - July 1 following year thirty-one (31) of employment - fifteen percent (15%) longevity increment **Effective 7/1/22**

**The percentages are totals for that year and are not to be cumulative.**
  
- 4) **Govt. Code Sect. 20630, 20636 & 20636.1** In determining time base for each pay rate, positions can be either monthly or hourly depending on part time of full time status and nature of the position. (Added 10/2013)

**The Carpinteria Unified School District prohibits discrimination in employment, education programs, and activities on the basis of race, national origin, color, creed, religion, sex, age, disability, sexual orientation or gender identity.**

\* Some cells modified effective 01/01/2023 for California Minimum wage increase from \$15 to \$15.50/hour.