

Carpinteria Unified School District  
Classified Salary Schedule  
Effective 7/1/18

	001	002	003	004	005	006	007	008	009	010	011	012	013
<b>101</b>	2,080 (12.00)	2,091 (12.06)	2,154 (12.43)	2,219 (12.80)	2,286 (13.19)	2,354 (13.58)	2,424 (13.98)	2,497 (14.41)	2,571 (14.83)	2,650 (15.29)	2,728 (15.74)	2,811 (16.22)	2,895 (16.70)
<b>102</b>	2,134 (12.31)	2,200 (12.69)	2,265 (13.07)	2,333 (13.46)	2,401 (13.85)	2,475 (14.28)	2,548 (14.70)	2,625 (15.14)	2,705 (15.61)	2,784 (16.06)	2,869 (16.55)	2,955 (17.05)	3,043 (17.56)
<b>103</b>	2,245 (12.95)	2,313 (13.34)	2,382 (13.74)	2,454 (14.16)	2,527 (14.58)	2,602 (15.01)	2,682 (15.47)	2,760 (15.92)	2,842 (16.40)	2,931 (16.91)	3,019 (17.42)	3,107 (17.93)	3,200 (18.46)
<b>104</b>	2,366 (13.65)	2,437 (14.06)	2,510 (14.48)	2,587 (14.93)	2,663 (15.36)	2,744 (15.83)	2,827 (16.31)	2,911 (16.79)	2,998 (17.30)	3,087 (17.81)	3,178 (18.33)	3,276 (18.90)	3,374 (19.47)
<b>105</b>	2,495 (14.39)	2,568 (14.82)	2,647 (15.27)	2,725 (15.72)	2,809 (16.21)	2,892 (16.68)	2,978 (17.18)	3,068 (17.70)	3,161 (18.24)	3,255 (18.78)	3,353 (19.34)	3,452 (19.92)	3,556 (20.52)
<b>106</b>	2,631 (15.18)	2,711 (15.64)	2,795 (16.13)	2,877 (16.60)	2,963 (17.09)	3,051 (17.60)	3,145 (18.14)	3,238 (18.68)	3,335 (19.24)	3,435 (19.82)	3,536 (20.40)	3,644 (21.02)	3,753 (21.65)
<b>107</b>	2,779 (16.03)	2,864 (16.52)	2,949 (17.01)	3,039 (17.53)	3,130 (18.06)	3,224 (18.60)	3,319 (19.15)	3,419 (19.73)	3,522 (20.32)	3,628 (20.93)	3,736 (21.55)	3,848 (22.20)	3,965 (22.88)
<b>108</b>	2,940 (16.96)	3,029 (17.48)	3,119 (17.99)	3,214 (18.54)	3,310 (19.10)	3,409 (19.67)	3,511 (20.26)	3,617 (20.87)	3,725 (21.49)	3,838 (22.14)	3,951 (22.79)	4,070 (23.48)	4,192 (24.19)
<b>109</b>	3,111 (17.95)	3,204 (18.48)	3,302 (19.05)	3,399 (19.61)	3,502 (20.20)	3,607 (20.81)	3,715 (21.43)	3,827 (22.08)	3,942 (22.74)	4,060 (23.42)	4,181 (24.12)	4,305 (24.84)	4,435 (25.59)
<b>110</b>	3,295 (19.01)	3,396 (19.59)	3,498 (20.18)	3,603 (20.79)	3,711 (21.41)	3,822 (22.05)	3,936 (22.71)	4,054 (23.39)	4,176 (24.09)	4,300 (24.81)	4,428 (25.55)	4,563 (26.33)	4,698 (27.10)
<b>111</b>	3,515 (20.28)	3,621 (20.89)	3,730 (21.52)	3,842 (22.17)	3,955 (22.82)	4,074 (23.50)	4,198 (24.22)	4,324 (24.95)	4,454 (25.70)	4,586 (26.46)	4,726 (27.27)	4,866 (28.07)	5,013 (28.92)
<b>112</b>	3,918 (22.60)	4,036 (23.29)	4,157 (23.98)	4,281 (24.70)	4,410 (25.44)	4,541 (26.20)	4,679 (26.99)	4,817 (27.79)	4,962 (28.63)	5,111 (29.49)	5,264 (30.37)	5,423 (31.29)	5,585 (32.22)
<b>113</b>	4,351 (25.10)	4,481 (25.85)	4,616 (26.63)	4,753 (27.42)	4,897 (28.25)	5,043 (29.09)	5,194 (29.97)	5,351 (30.87)	5,510 (31.79)	5,675 (32.74)	5,845 (33.72)	6,023 (34.75)	6,202 (35.78)
<b>114</b>	4,816 (27.79)	4,961 (28.62)	5,109 (29.48)	5,263 (30.36)	5,422 (31.28)	5,584 (32.22)	5,752 (33.19)	5,924 (34.18)	6,103 (35.21)	6,283 (36.25)	6,473 (37.34)	6,668 (38.47)	6,868 (39.62)
<b>115</b>	5,316 (30.67)	5,476 (31.59)	5,642 (32.55)	5,811 (33.53)	5,986 (34.54)	6,164 (35.56)	6,349 (36.63)	6,538 (37.72)	6,736 (38.86)	6,938 (40.03)	7,145 (41.22)	7,359 (42.46)	7,580 (43.73)
<b>116</b>	5,852 (33.76)	6,030 (34.79)	6,212 (35.84)	6,397 (36.91)	6,589 (38.01)	6,787 (39.16)	6,989 (40.32)	7,200 (41.54)	7,415 (42.78)	7,639 (44.07)	7,867 (45.39)	8,104 (46.75)	8,344 (48.14)
<b>117</b>	6,431 (37.10)	6,624 (38.22)	6,822 (39.36)	7,029 (40.55)	7,239 (41.76)	7,456 (43.02)	7,680 (44.31)	7,911 (45.64)	8,147 (47.00)	8,394 (48.43)	8,645 (49.88)	8,902 (51.36)	9,170 (52.90)
<b>118</b>	7,052 (40.69)	7,264 (41.91)	7,482 (43.17)	7,706 (44.46)	7,937 (45.79)	8,176 (47.17)	8,421 (48.58)	8,673 (50.04)	8,933 (51.54)	9,201 (53.08)	9,476 (54.67)	9,761 (56.31)	10,054 (58.00)
<b>119</b>	7,721 (44.55)	7,952 (45.88)	8,191 (47.26)	8,438 (48.68)	8,689 (50.13)	8,950 (51.64)	9,220 (53.19)	9,495 (54.78)	9,782 (56.44)	10,073 (58.11)	10,376 (59.86)	10,686 (61.65)	11,007 (63.50)

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<b>120</b>	8,439 (48.69)	8,690 (50.14)	8,953 (51.65)	9,221 (53.20)	9,498 (54.80)	9,784 (56.45)	10,075 (58.13)	10,379 (59.88)	10,690 (61.67)	11,009 (63.51)	11,340 (65.42)	11,680 (67.39)	12,031 (69.41)
<b>121</b>	9,211 (53.14)	9,486 (54.73)	9,770 (56.37)	10,065 (58.07)	10,367 (59.81)	10,676 (61.59)	10,997 (63.45)	11,327 (65.35)	11,669 (67.32)	12,018 (69.34)	12,378 (71.41)	12,748 (73.55)	13,132 (75.76)
<b>122</b>	10,041 (57.93)	10,341 (59.66)	10,651 (61.45)	10,969 (63.28)	11,300 (65.19)	11,639 (67.15)	11,988 (69.16)	12,349 (71.25)	12,719 (73.38)	13,100 (75.58)	13,493 (77.85)	13,897 (80.18)	14,313 (82.58)
<b>123</b>	10,933 (63.08)	11,262 (64.97)	11,596 (66.90)	11,947 (68.93)	12,305 (70.99)	12,672 (73.11)	13,053 (75.31)	13,445 (77.57)	13,848 (79.89)	14,263 (82.29)	14,691 (84.76)	15,133 (87.31)	15,587 (89.93)
<b>124</b>	11,891 (68.60)	12,248 (70.66)	12,615 (72.78)	12,994 (74.97)	13,383 (77.21)	13,787 (79.54)	14,197 (81.91)	14,625 (84.38)	15,062 (86.90)	15,514 (89.51)	15,981 (92.20)	16,460 (94.96)	16,954 (97.81)

**Notes: (notes section added 12/2012)**

- 1) **Bilingual Stipend -** A bilingual stipend shall be added to positions required to use a second language no less than twenty-five percent (25%) of the time and shall be in the amount of five percent (5%) of his/her regular salary for the period.
  
- 2) **Night Shift Differential -** A regular full-time employee whose assignment requires him/her to work more than four (4) hours per day after 5:00 P.M. on a regular basis shall be entitled to a night shift differential in pay. Such differential shall be in the amount of 4-1/2% of his/her total regular salary for the period during which he/she qualifies and is paid from October through June.
  
- 3) **Career Increments -**

July 1 following year seven (7) of employment - two percent (2%) longevity increment **Effective 7/1/14 three percent (3%)**  
 July 1 following year eleven (11) of employment - four percent (4%) longevity increment **Effective 7/1/14 five percent (5%)**  
 July 1 following year fifteen (15) of employment - six percent (6%) longevity increment **Effective 7/1/14 seven percent (7%)**  
 July 1 following year nineteen (19) of employment - eight percent (8%) longevity increment **Effective 7/1/14 nine percent (9%)**  
 July 1 following year twenty-three (23) of employment - ten percent (10%) longevity increment **Effective 7/1/14 eleven percent (11%)**  
**The percentages are totals for that year and are not to be cumulative.**
  
- 4) **Govt. Code Sect. 20630, 20636 & 20636.1** In determining time base for each pay rate, positions can be either monthly or hourly depending on part time of full time status and nature of the position. (Added 10/2013)

**The Carpinteria Unified School District prohibits discrimination in employment, education programs, and activities on the basis of race, national origin, color, creed, religion, sex, age, disability, sexual orientation or gender identity.**

3.44% Increase due to Property Tax Income for 2017 retroactive to 7/1/17 and changed on 6/1/18

5% increase on schedule board approved 01/08/19 retroactive to 7/1/18