

Re: Demand to Bargain the Impact of any District Plan(s)

Related to REOPENING CUSD's Secondary Schools to IN-PERSON LEARNING.

Submitted: February 19, 2021

Superintendent Rigby:

The Union requests bargaining to the fullest extent on all negotiable matters regarding any, but not limited to, proposed or anticipated response(s) by the District plan(s) to reopen CUSD's Secondary Schools to IN-PERSON instruction, consistent with legal requirements under EERA. Considering the urgency and potential impact of plan(s) on our members, we demand to bargain these issues prior to the reopening of secondary school sites.

The most immediate topics demanding resolution prior to physical reopening include, but are not limited to, the following:

- Employee access to Vaccines; prior to returning in-person
- Timeline for reopening, in relation to Federal, State, and County metrics / guidelines
- Faculty workdays (non-instructional days) in advance of reopening; to prepare for physical reopening
- Instructional Minutes / Daily schedules
- Unique leave related to COVID vaccine/s, potential exposure/s, and/or confirmed positive exposure/s.

The Union offers the following dates:

Monday: February 22, 2021 * 3 - 5 PM

Tuesday: February 23, 2021 * 1 - 4 PM

Wednesday: February 24, 2021 * 11 AM - 1 PM

Thursday: February 25, 2021 * 1 - 3 PM

Friday: February 26, 2021 * 1 - 4 PM

In regard to the dates and times above, the Union requests that the CUSD provide immediate notification upon the District's availability. We look forward to a diligently resolving these, with fidelity to the health, safety, and productivity of District operations, working conditions, and the work environment.

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