

# Know your contract !

**(i.e. The Collective Bargaining Agreement / “CBA”)**

Although the contract/CBA does not limit the scope of your service & volunteerism, it does clarify the baseline expectations guiding our relationship with our employer.

**CLASSIFIED**

**Contract/CBA:**

**See blue packet.**

**CERTIFICATED**

**Contract/CBA:**

**See yellow packet.**

Some topics included in the

# **CERTIFICATED**

**'Collective Bargaining Agreement'**

**Article 3: Class Size**

**Article 4: Grievance Procedure**

**Article 5: Association Rights**

**Article 6: Compensation & Benefits**

**Article 7: Professional Day & Responsibility**

**Article 9: Evaluation**

**Article 8: Transfer & Reassignment**

**Article 10: Personnel Files**

**Article 11: Shared Decision Making**

**Article 13: Leave Provisions**

**Article 12: Discipline Short of Dismissal**

**Article 15: Safety**

Some topics included in the

# **CLASSIFIED**

**'Collective Bargaining Agreement'**

**Article 3: Employee Rights**

**Article 16: Training**

**Article 5: Payroll Deductions**

**Article 10: Evaluation of Empl. Perf.**

**Article 7: Hours**

**Article 6: Compensation & Benefits**

**Article 8: Professional Growth**

**Article 11: Personnel Files**

**Article 9: Transfer and Filling Vacancies**

**Article 12: Leave Provisions**

**Article 20: Discipline Short of Dismissal**

**Article 14: Safety**