**Safety Grievances: Settlement Language – Aug. 9, 2017**

 Moving forward, the bargaining partners will honor the contract language contained in the respective SAFETY ARTICLEs: 14.3 Classified CBA & 15.3 CBA Certificated.

*“Unit members are to report any alleged unsafe or potentially unsafe conditions to their appropriate supervisor. Oral communications shall be confirmed in writing. Upon receipt of the unit member's written report of unsafe conditions, the Superintendent or designee will acknowledge in writing what action, if any, will be taken on the reported condition. Such response shall occur within five (5) workdays.”*

The following effort to resolve the conditions related to the grievance involving the Visitor Registration Procedure, will resolve the union’s concerns related to both safety grievances.

Therefore, the District will:

1. In Leadership Team meetings the District will review expectations associated with the “Visitor Registration” process. In that forum, the Superintendent will direct site / facility leadership to address said expectations with staff and faculty at subsequent faculty meetings.
2. Beyond clarifying its expectations with all District employees, the District will reinforce the same messaging with CUSD stakeholders (e.g. Vendors, Community Members, Parents, Board Members, etc.) in support the procedures contained in the “Visitor Registration” process.
3. Employees will be reminded of the expectation to report unsafe conditions to their immediate supervisor, as is articulated in the SAFETY ARTICLEs. The SAFETY ARTICLE will be reviewed as a staff/faculty at the beginning of the year.

 CUSD CAUSE

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