

# **CAUSE ADVISORY**

**\* Most Recent CAUSE Proposal \***  
**Closing Bargaining for the 2019-20 Cycle**

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Greetings CUSD Colleagues,

The following communication has been sent to Superintendent Rigby, this morning. Please take a moment to familiarize yourselves with the statement, included below, and the terms of CAUSE's most recent bargaining proposal, which reflect decisions influenced by the current COVID-19 PANDEMIC.

On Thu, Jun 11, 2020 at 11:34 AM C.A.U.S.E. - CUSD <[jhotchner@cUSD.net](mailto:jhotchner@cUSD.net)> wrote:  
Dear Superintendent Rigby:

The Union wants to ensure you are aware of the results of extensive discussions and proposals that have been shared. Therefore, the Union is providing its most recent proposal terms [*Submitted on June 11, 2020*] to you directly.

We look forward to learning of the District's response, and believe our proposal continues to offer much to the CUSD. If accepted, and of significance, the District would still be able to develop its 3-year budget with confirmed data (versus predicting upon uncertainties). As per the Union's proposal:

(A) The District could build the budget with confirmation that the Union is not pursuing salary increases for the current fiscal year (2019-2020). The positive budgetary impacts could and should then be compounded to years out.

...and...

(B) The District could move forward without any expectation to redistribute this year's significant healthcare savings. Once

again, the positive budgetary impacts could and should then be compounded to years out.

We hope the District recognizes the value of our efforts and flexibility during this COVID-19 PANDEMIC. Together, we can keep this District robust until we have more certainty about what COVID-19 closures and reopening mean to the District and the community.

In collaboration,

~ Union Leadership

END

To our members, be certain that Union Leadership will make every effort to keep you apprised of progress in this area. For the time being, please feel free to contact your CAUSE representatives with any questions, suggestions, and / or feedback you may have on the topic of the 2019-20 bargaining cycle.

In Unity,

~ CAUSE Leadership

**\* C.A.U.S.E. - Yes We Can \***

[ Please feel free to visit to CAUSE website: <http://cause2216.org/> ]

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