

CAUSE ADVISORY

In Light of the District's Cancellation Union Leadership Continues to Pursue **IMPACT BARGAINING** Opportunities

CUSD Colleagues:

As you know by now, the District arrived at our 1st scheduled **IMPACT BARGAINING** meeting (July 9, 2020) without any official proposals. The District then cancelled the 2nd scheduled **IMPACT BARGAINING** meeting (July 14, 2020) with less than 10 hours notice of said cancellation. The Union has invited District Leadership to meet again, this **Friday, July 17, 2020**.

Our invitation is included below.

Begin invitation

On Tue, Jul 14, 2020 at 2:11 PM Jay Hotchner <jhotchner@gmail.com> wrote:

RE: IMPACT BARGAINING: Invitation to Meet: Friday, July 17, 2020

Dear Superintendent Rigby:

Whereas, the District previously offered availability on the date, July 17, 2020.

Whereas, the Union previously confirmed availability on July 17, 2020.

Whereas, the Union is now providing the District 48 hours notice on our invitation to IMPACT BARGAIN on July 17, 2020.

Whereas, the Union has provided the District with a clear and unambiguously formal proposal, on July 13, 2020 (*see attached*).

Whereas, the District's legal counsel has long held that he prefers [sic. prefers] to work from formal proposals & contract language, versus piece-mealed provisions and/or articles.

Whereas, the District arrived at the first bargaining session without any formal decisions or official proposal in hand.

Whereas the District did not place into writing its willingness to extend IMPACT BARGAINING rights to the District's informal decisions or ruminations.

Whereas, the District unilaterally cancelled the second bargaining session, scheduled for July 13, 2020, prior to inquiring with its bargaining partner (CAUSE) to see if the Union had documents or proposals to submit.

Whereas, CAUSE never forfeited its legal right, or any legal right for that matter, to submit official IMPACT BARGAINING proposals to the District, regardless of the District's level of preparedness.

Whereas, there is not an indefinite period of time afforded to the bargaining partners for the purpose of IMPACT BARGAINING topics of REOPENING.

The Union requests that the partners schedule an IMPACT BARGAINING meeting on July 17, 2020 @ 10AM to 3PM. (i.e. the hours reflect those previously preferred by District agents).

If the District is unavailable at that time, please clarify your next and earliest opportunity that falls within the workday.

Respectfully,

~ j. Hotchner

End Invitation

Moving forward, the Union will continue making every effort to keep District employees updated on this process.

In Unity and Service,

~ CAUSE Leadership

* **C.A.U.S.E.** - Yes We Can *

[Please feel free to visit
to CAUSE website: <http://cause2216.org/>]

