

CAUSE ADVISORY

* CAUSE Accepts CUSD's June 5, 2020 Bargaining Proposal * Closing Bargaining for the 2019-20 Cycle

Greetings CUSD Colleagues,

The following communication has been sent to Superintendent Rigby, just this afternoon. Please take a moment to familiarize yourselves with the statement, included below. CAUSE has accepted the CUSD's most recent bargaining proposal (see attached); a decision strongly influenced by the current COVID-19 PANDEMIC and the need of both District and Union leadership to address priorities associated with the REOPENING of CUSD's schools.

On Thu, Jun 18, 2020 - C.A.U.S.E. - CUSD <jhotchner@cUSD.net> wrote:

Superintendent Rigby:

But for the typo we resolved in the District's document, the Union has signed the CUSD's last proposal and is submitting it as attached.

We are pleased to have resolved and closed the 2019-20 collective bargaining cycle. We continue to believe the Union's acceptance of the District's proposal offers much to the CUSD. Now accepted, and of significance, the District is empowered to develop its 3-year budget with confirmed data (versus predicting upon uncertainties currently baked into the District's budget projections):

(A) The District can now build the budget with confirmation that the Union is not pursuing salary increases for the current fiscal year (2019-2020). The positive budgetary impacts could and should then be compounded to years out.

...and...

(B) The District could move forward without any expectation to redistribute this year's significant healthcare savings. Once again, the positive budgetary impacts could and should then be compounded to years out.

We hope the District recognizes the value of our efforts and flexibility during this COVID-19 PANDEMIC. Together, we can keep this District robust until we have more certainty about what COVID-19 closures and reopening mean to the District and the community. We look forward to

