

CAUSE ADVISORY

* CAUSE Proposal *

Closing Bargaining for the 2019-20 Cycle

Greetings CUSD Colleagues,

The following communication has been sent to Superintendent Rigby, this morning. Please take a moment to familiarize yourselves with the statement, included below, and the terms of CAUSE's outstanding bargaining proposal, which reflect decisions influenced by the current COVID-19 PANDEMIC.

----- Forwarded message -----

From: C.A.U.S.E. - CUSD <jhotchner@cUSD.net>

Date: Wed, Jun 3, 2020 at 10:25 AM

Subject: CAUSE Proposal: Closing Bargaining for the 2019-20 Cycle

Dear Superintendent Rigby:

Given the inaccuracies contained in Human Resource Director Zapata's recent email to the CUSD community, it appears she may be unfamiliar with the process the bargaining partners have used to resolve the closing of negotiations for the 2019-20 bargaining cycle. Although previously shared verbally with other CUSD agents, the Union wants to ensure you are aware of the results of extensive discussions and proposals that have been shared. Therefore, the Union is providing its proposal terms to you directly.

We look forward to learning of the District's response, and believe our proposal offers much to the CUSD. If accepted, the District would be able to develop its 3-year budget with confirmed data (*versus predicting upon uncertainties*). As per the Union's proposal, the District could build the budget:

(A) with confirmation that the Union is not pursuing salary increases for this and the coming fiscal year

...and...

(B) without any expectation to redistribute this year's healthcare savings

We hope the District recognizes the value of our efforts and flexibility during this COVID-19 PANDEMIC. Together, we can keep this District robust until we have more

certainty about what COVID-19 closures and reopening mean to the District and the community.

In collaboration,

~ Union Leadership

END

To our Members, be certain that Union Leadership will make every effort to keep you apprised of progress in this area. For the time being, please feel free to contact your CAUSE representatives with any questions, suggestions, and / or feedback you may have on the topic of the 2019-20 bargaining cycle.

In Unity,

~ CAUSE Leadership

*** C.A.U.S.E. - Yes We Can ***

[Please feel free to visit to CAUSE website: <http://cause2216.org/>]

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