

CAUSE ADVISORY
COVID-19 * Impact Bargaining Update
Union Submits Counter Proposal

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Dear CUSD Colleagues,

Since our last IMPACT BARGAINING update, the bargaining partners (CAUSE & CUSD) have met twice. Although the District submitted a proposal before the meeting, the Union considered it significantly lacking detail. The Union believed that it did not do enough to clarify the District's COVID-19 HEALTH & SAFETY response.

Yesterday, the District acknowledged that **compliance** with state and Federal authorities motivates the language contained in their proposal. Although **compliance** is a good starting place, CAUSE continues to encourage the CUSD to consider how truly prioritizing HEALTH & SAFETY may better support the well-being of students, employees, & their families.

Therefore, the Union's counter-proposal (attached) includes several proactive methods and best practices that keep HEALTH & SAFETY in priority focus.

As a result of the Governor's recent decisions and mandates, the bargaining partners were able to narrow the current discussion to the environment and conditions that support REMOTE LEARNING. Decisions associated with IN-PERSON instruction will be reserved for a later date.

The next IMPACT BARGAINING session is scheduled for Thursday, August 6, 2020.

In Unity,

~ CAUSE Leadership

* C.A.U.S.E. - Yes We Can *

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