

CAUSE ADVISORY

Update * Day 1: Collective Bargaining

Greeting CUSD Colleagues,

After a previous cancellation related to recent school closures, the bargaining partners met for the opening session of the 2018-19 bargaining cycle. Both the District's and CAUSE's teams contain a group of individuals who bring a variety of talents and experiences to our conversations. Although CAUSE was surprised to learn that Superintendent Rigby will not be a standing member of the District's bargaining team, we have been advised that the District team has been empowered to reach "tentative agreements" in the bargaining environment without delay and inefficiency.

Team members are...

CAUSE (The Union):

Wesley Davis (CFT Regional Representative), J. Hotchner (CAUSE President), Felicity Moore (CAUSE Vice-President), Marith Parton (CAUSE Secretary), Sarah Rochlitzer (Certificated Representative), Krista Munizich (Certificated Representative), Cecilia Long (Certificated Representative), Rachel Bradley (Classified Rep.), & Rudy Saragosa (Classified Rep.).

CUSD (The District):

Diana Zapata (Director Human Resources), Craig Price (CUSD Legal Counsel), Maureen Fitzgerald (Assistant Superintendent), Jaclyn Fabre (Board Trustee), Rogelio Delgado (Board Trustee)

Today's discussions included several topics, one being CUSD's 2018-19 Calendar. At this time, CAUSE clarified its understanding that the District is not entitled to unilaterally cut three (3) professional development days and claw-back 1.6% on every staff and faculty member's salary. Now many years after the state stopped providing block-grant monies for the purpose of professional development, these two issues are no longer interdependent. That said, CAUSE also confirmed that we remain open to discussing the reduction of work-days and monies related to total compensation issues (both independent topics) moving forward.

The bargaining partners will meet gain on **Wednesday, April 18th, 2018**. Please stay tuned, and remember that your attention and consideration is not only appreciated, but necessary to inform CAUSE's bargaining positions.

~ CAUSE Leadership

*** C.A.U.S.E. - Yes We Can. ***