

# CAUSE ADVISORY

## COVID-19 Positive (CUSD District Office)

### Were you exposed? Who must QUARANTINE ?

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CUSD Colleagues,

Yesterday, CUSD announced that an individual routinely working in or out of the District Office tested positive for COVID-19.

Today, the Union was contacted by several District employees trying to better understand the most appropriate course of action. Rightfully, they are wondering if they have or haven't been exposed to the Coronavirus? Or, if they should now QUARANTINE?

Whereas, many District employees have been in and out of the District Office throughout the last week.

Whereas, Union leadership is committed to providing District employees as much clarity and guidance as possible.

Whereas, the Union immediately sought further clarification directly from the Superintendent, in an effort to provide medical insight to those potentially exposed.

Whereas, the Superintendent has chosen not to provide more transparent information on details surrounding the COVID-19 positive test or the scope of exposure that may have occurred.

The Union is now providing definitive guidance.

**At this time, and based on the CDC's recommendations, District employees are encouraged to quarantine for 14 days; if they either...**

**(A) visited the District Office within the last week, or...**

**(B) worked alongside a District Administrator routinely stationed at the District Office, or...**

**(C) worked alongside a District confidential employee routinely stationed at the District Office, or...**

**(D) worked alongside a District support staff routinely stationed at the District Office, or...**

**(E) attended any in-person event with any District Administrator, Confidential Employee, or Office Staff in the last ten days.**

Again, if you are a District employee and meet any of the criteria above, it is recommended that you quarantine for the next 14 days. While on QUARANTINE, you are entitled to 100% of your pay and benefits for the 14 day period. This is confirmed by the Federal, **Families Families Coronavirus Response Act** (hereafter, **FFCRA**). Attached, you will find a document clarifying component of FFCRA leave. We have also provided the District's leave notification form, which employees may use to notify the CUSD that you will begin the QUARANTINE period immediately

Similarly, the Union strongly encourages you to seek an immediate COVID-19 test. It is important to confirm if you are COVID-19 positive, whether or not you are experiencing symptoms. Remember, infected but non-symptomatic individuals can still transfer the virus to their loved ones and others around them.

In absence of more data from CUSD, employees may not be able to ensure that they were or were not in contact with the infected individual. Therefore, if you meet any of the criteria **(A) - (E)** above, it is both professional and appropriate for employees to take action to protect themselves, their colleagues, their students, and their families immediately.

Please feel free to contact us with your questions and or concerns.

~ j. Hotchner \* CAUSE Leadership

**\* C.A.U.S.E. - Yes We Can \***  
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