

CAUSE ADVISORY

RE: Elementary IN-PERSON Reopening WAIVER
CAUSE Confirms Availability to Consult w/ CUSD

CUSD Colleagues,

The Union has processed the dates offered by the District, and has confirmed its availability. Please take a moment to review our correspondence with Superintendent Rigby.

=====BEGIN=====

On Sat, Sep 5, 2020 at 7:09 PM Jay Hotchner <jhotchner@gmail.com> wrote:

Dear Superintendent Diane Rigby:

With the intent of **IMPACT BARGAINING** the District's decision to pursue an IN-PERSON reopening WAIVER, the Union is prepared to join the District on the following dates:

* **Tuesday, Sept. 8, 2020 @ 2PM**

...and...

* **Friday, Sept. 11, 2020 @ 2:00PM**

Beyond that, we would like to share a few associated details...

First, the Union requests the District's formal proposal in advance of the meeting. The CUSD has invited CAUSE to this meeting in order to resolve its responsibilities associated with the pursuit of a WAIVER and the subsequent obligation to consult with labor representatives. Therefore, the Union believes the District's proposal is the starting place for these conversations. Given the Union's experience with the lack of preparedness demonstrated by the District team throughout the summer, the Union remains concerned about the productivity of these meetings. We hope this request goes some distance towards increasing said productivity. If the District is unprepared to submit such a proposal, please notify us in advance.

Second, the Union believes that your presence in these meetings is critical to the productivity of the event. We do not believe the conflicting messages coming from the District administrators, serves the HEALTH & SAFETY of District personnel, students, or their families. CAUSE is concerned that the productive and transparent insights we share with the District's bargaining team are not being accurately represented to both yourself and the School Board.

Third, the Union's objective (*in these meetings*) will be to secure confidence in the District's decision to pursue said WAIVER . Therefore, we are not simply interested in CUSD's plans (*on paper and conceptually*) for how to resolve the CUSD's HEALTH & SAFETY obligations. Rather, we are seeking evidence based confirmation that the District is prepared to implement, enforce, and maintain its SAFETY and HEALTH obligations associated with the COVID-19 pandemic. Furthermore, we hope the CUSD is considering how it might go beyond the most basic compliance obligations, to further ameliorate the threat COVID-19 brings to our colleagues, students, and their families.

We look forward to working with you, Mr. Fernow, and Ms. Zapata next week.

Respectfully,

~ j. Hotchner * CAUSE President

=====END=====

CAUSE leadership will make every effort to update you as we move forward.

In Unity,

~ CAUSE Leadership

* C.A.U.S.E. - Yes We Can *

[Please feel free to visit
to CAUSE website: <http://cause2216.org/>]