

CAUSE SURVEY

*** Safety and Well Being ***
Employee Experiences with CUSD-PPE
(Masks, Gloves, Face Shield, etc.)

URGENT
ALL CLASSIFIED employees
currently or previously
providing service during COVID-19 closures

Please, complete this SURVEY by following the link below:

<https://www.surveymonkey.com/r/PPEcusdSAFETY>

BACKGROUND:

Yesterday, the Union confirmed that several, essential workers, were directed to provide service during the Summer, but were not provided PPE (i.e. masks, gloves, etc.) for up to several weeks. Although these employees submitted requests weeks ago, as directed, the PPE was not distributed by the District.

In an effort to improve the condition, the Union began advocating immediately. We contacted both the Assistant Superintendent, Maureen Fitzgerald, directly. Our initial efforts were met with denials and redirection. But as of this morning, Union leadership is pleased to announce that PPE is being distributed.

MOVING FORWARD:

- 1.) It has become clear that the District is struggling to meet its responsibilities associated with the distribution of PPE.
- 2.) The Union has confirmed that the failure to provide employees PPE is not due to the District being unable to procure said PPE. (Ms. Fitzgerald has confirmed that the CUSD

never had a shortage of masks.). Currently, the PPE exists, but was/is not being effectively distributed.

3.) Union would like to help the District by better monitoring its performance around the distribution of PPE. Therefore, we have developed the following SURVEY, and ask that **every CLASSIFIED employee currently or previously providing service (during COVID closures)** complete this 10 question SURVEY.

- Completing the SURVEY should only take a few moments.
- Your feedback will empower the Union's message as we monitor & advocate upon these matters with District leadership, external regulating bodies, and other District stakeholders. To ensure the safety and well being of our colleagues and the students we serve, your participation is needed & appreciated.

In Service,

~ CAUSE Leadership

*** CAUSE - Yes We Can ! ***