

CAUSE INQUIRY

Instructional Aide Support Clarification Needed & Requested

Dear Superintendent Rigby:

CAUSE would like to thank the District's efforts in maintaining compensation and benefits for our classified employees throughout the COVID-19 closures. We have received many positive messages from our classified members regarding the professional learning they are receiving via the training modules initiated during the first weeks of the closure period.

Moving forward, to ensure that all classified members are clear on expectations and duties during this time, CAUSE is seeking clarification on their behalf:

- 1.) Given the limited number of service hours, per day, what is the current focus for classified employees: (A) trainings or (B) student support?

- 2.) Are IAs expected to meet with students directly (via ZOOM, GOOGLE MEET, or similar online meeting place)?

- 3.) If so (see # 2 above), what are the parameters for these meetings, in regard to:
 - a. supervision (from certificated teachers)?
 - b. the legality of 1:1 sessions between IA's and students?
 - c. how the time/service hours are monitored?
 - d. the recording of such instructional support via ZOOM, GOOGLE MEETS, or similar online meeting places?

Your consideration and response are appreciated in advance.

Respectfully,

