

*** CAUSE Survey ***

Updated TRAINING Status ?

All CLASSIFIED Employees

Greetings, Classified Colleagues.

BACKGROUND:

Approximately 2 months ago, the Union surveyed District employees about the state of TRAINING across CUSD's CLASSIFIED ranks. Union leadership appreciates the strong survey participation and feedback we received from our CLASSIFIED colleagues.

The feedback we received was concerning, at best. It demonstrated several areas where the CUSD was either inadequately TRAINING employees or failing to prepare employees prior to placing them in situations that required specific TRAINING. Although the initial feedback we received was alarming, we are pleased to announce that the CUSD has begun to use some of the new-found time and focus, resulting from the COVID-19 closures, to prepare District support staff to better serve both their District colleagues and the students in our care.

TAKE ACTION * TAKE THE SURVEY ! :

Given the recently increased training opportunities mentioned above, CAUSE leadership is trying to better understand the scope of the District's recent efforts. (*For example: Exactly what TRAININGS are being offered? How many employees are receiving specific TRAINING? Etc. ?*). Therefore, we request that each CLASSIFIED employee re-take the TRAINING survey (Version 2.0/below) and clarify whether your personal TRAINING status has changed or remains the same.

Again, the main purpose of this survey is to clarify the training needs and current training status of each individual CLASSIFIED employee. CAUSE Leadership believes increased training will not

only better serve our students, but it will also protect CLASSIFIED employees from negative performance allegations that are actually the result of a lack of training. This can only be done with your support and feedback.

So, please follow the link just below and take a few minutes to answer the following questions. (*We've been advised that the survey will take approximately 7 minutes to complete.*)

https://www.surveymonkey.com/r/classified_TRAINING_version_2_0

Your participation and insights are GREATLY appreciated!

In Service,

~ CAUSE Leadership

*** C.A.U.S.E. - Yes We Can ! ***

[Please feel free to visit to CAUSE website: <http://cause2216.org/>]