

**TENTATIVE AGREEMENT
BETWEEN
CARPINTERIA UNIFIED SCHOOL DISTRICT
AND
CARPINTERIA ASSOCIATION OF
UNITED SCHOOL EMPLOYEES**

**District Proposal
June 5, 2020**

The Carpinteria Unified School District ("District") and the Carpinteria Association of United School Employees ("CAUSE") (referred to collectively as "the Parties") have reached the following Tentative Agreement ("TA") resolving certificated and classified negotiations for the 2019-2020 school year.

The Parties agree to withdraw any and all proposals and counter-proposals exchanged during 2019-2020 certificated negotiations, and further agree that all articles and current contract language in the certificated and classified collective bargaining agreements remains status quo.

The parties agree that the District calendar for 2020-2021 school year will have two (2) "teacher work days" and one (1) PD day, at the start of the school year. With respect to the two (2) "teacher work days" identified herein, only, **and, specifically, excluding any and all the remaining work days during the 2020-2021 school year from the terms of this MOU**, the parties further agree as follows:

- For the 2020-2021 school year, on the two (2) "teacher work days," ~~as defined above~~, faculty will be required to provide service, but the responsibilities and duties associated with that service will be determined by the teacher; and
- For the 2020-2021 school year, the services and work performed on the two (2) "teacher work days," as defined above, will cover a wide variety of duties, but will be determined by the teacher without administrative directives or conflicting administrative responsibilities.


The Parties agree that this will conclude certificated and classified negotiations for the 2019-2020 school year, and all other terms and conditions of the existing collective bargaining agreements shall remain unchanged.

FOR THE DISTRICT

Diana Rigby
Superintendent
Carpinteria Unified School District

FOR CAUSE

Jay Hochner
President
Carpinteria Association of
United School Employees



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