13.15.1 At the outset of each instructional year and upon hiring, the District will provide unit members a District-wide notification, clarifying the most current reporting process. The notification will clarify how unit members will use the absence reporting system to register leave and leave requests to District administration.

13.15.2 Unit members will be notified of any changes to the District absence reporting process prior to said changes being enforced.

Article 12, Leave Provisions (Classified)

12.14 **Registering Employee Absence/Leave.** Unit members will register their contractual absences, leave notifications, and/or leave requests using the District's designated absence reporting process.

12.14.1 At the outset of each instructional year and upon hiring, the District will provide unit members a District-wide notification, clarifying the most current reporting process. The notification will clarify how unit members will use the absence reporting system to register leave and leave requests to District administration.

12.14.2 Unit members will be notified of any changes to the District absence reporting process prior to said changes being enforced.

This Fact-Finding Agreement resolves all outstanding negotiable issues between CAUSE (certificated and classified) and the District for the 2023-2024 school year. Furthermore, this agreement shall act to close any negotiations for the 2024-2025 and 2025-2026 school years. No further negotiations shall be required for these years unless mutually agreed upon by the parties.

Diana Rigby May 15, 2025

Diana Rigby Date
District Superintendent

John Hotchner May 15, 2025

John Hotchner Date
CAUSE President

C.A.U.S.E. CARPINTERIA ASSOCIATION OF UNITED SCHOOL EMPLOYEES CFT LOCAL #2216