

Union Dues : What are they used for?

- * high-quality legal advocacy
- * membership materials
- * access to legal defense grants
- * tech-support for membership enrollment and membership maintenance
- * taxes
- * post-office box / postal fees
- * access to survey tools
- * reimbursement for substitutes and other costs associated with participation in “collective bargaining”, mediations, arbitrations, school board study sessions, trainings, hearings, executive union release time, etc.
- * access to regional representative/s
- * copying costs / media costs
- * pay fees (“per capitas”) to local organizations (i.e. Tri-County Central Labor Council), larger state affiliates, & national affiliates; *American Federation of Teachers* [AFT] and *California Federation of Teachers* [CFT]